



**cms**  
A F R I C A

*Renewed Mindsets, Transformed Nations*

## Sustaining Wholistic Transformational Mission



ANNUAL  
REPORT  
**2020  
2021**

# Strategic Summary

## Vision

Renewed  
Mindsets,  
Transformed  
Nations

## Mission

To equip and  
multiply leaders  
in the Church  
and Society  
for community  
transformation

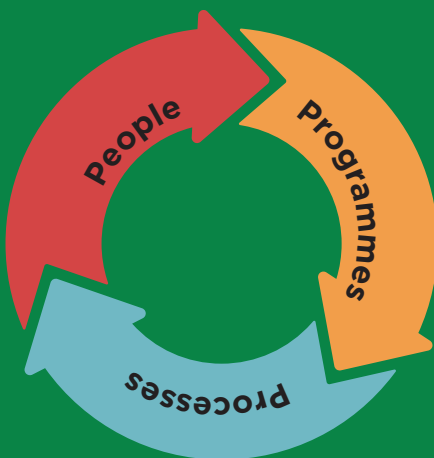
## Values

- Faithfulness
- Relationality
- Pioneering
- Evangelistic

## Strategic Goal 2020 - 2025

12,000 households in 10 African countries experience biblically grounded transformation and influencing their communities/nations by 2025

## Summary Strategy 2020 to 2025



## Strategic Focus Areas (SFAs)

- 1 Biblical worldview and stewardship –WTL, F4, 3D and Women Programmes
- 2 Building partnerships for local and global mission-people
- 3 Sustainable mission support services - processes

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## From the Chairman of the Board



With just a week to my son's wedding, a new lockdown was slapped on Uganda with measures aimed at curbing the second wave of COVID-19. Our entire function was restricted to 20 people only including the couple, best man and matron, officiating

priest, parents and family. All motor transportation was suspended except pick-up trucks. Amazingly, the wedding took place with so much joy to the glory of God. This paints a picture of what mission in the year 2020/21 was like for us at CMS-Africa.

The year 2020/21 is the first of the 5-year strategic period, 2020 to 2025. The stated goal for this period is "to enable 12,000 households in 10 African countries to experience biblically-grounded transformation and influence their communities/nations by 2025." We foresaw the effect of COVID on our mission work and so approved a conservative goal to equip 1,000 households in 8 African countries in this first year of the 2020/25 strategy.

I am glad to report that we surpassed that target, equipping 1,448 households in the eight countries targeted across Africa. We mentored 105 new trainers to continue this transformational work in their communities. Up to 5,396 people were introduced to CMS-Africa's programmes, an activity we call Envisioning. In addition, we supported 115 leaders with scholarships (mostly partial) to enable them pursue their studies in various fields.

These achievements are attributed to the dedicated effort and creativity of the entire CMS-Africa mission team, right from the international office staff – Country Coordinators, Local Partners, Trainers, champions and volunteers, to the grassroot communities who have sustained the mission movement.

The teams in their local communities took advantage of small windows of eased restrictions, while observing COVID protocols to equip people with the biblical worldview and stewardship at such a time when they needed these most. We made good use of online means to conduct meetings, training and regular prayers. There was, however, the challenge of unstable internet connections, unpredictable electricity outages and incompatible gadgets. Country Coordinators and Local Partners who were faced with the challenge were supported to ensure steady connection and it worked fairly well. With time this is getting better.

We thank God that our teams have been protected from the ravages of COVID. By their selfless service they have worked in a context that would otherwise predispose them to this fearful pandemic.

In order to maintain sustainability in governance, we approved four new members to the Board of Directors: **Rev. Dr. Rebecca Margaret Nyegenye, Mr. Peter Taniform, Mr. Peter Kamalingin and Mr. Bernard Mwinzi.** We are blessed to have these passionate, skilled and experienced persons join the CMS-Africa Board. We also approved the CMS-Africa Data Protection policy to ensure compliance with global standards and best practices.

On behalf of the CMS-Africa Board of Directors and that of the management team, I convey our sincere appreciation to CMS, first and foremost, for the strong partnership and financial support to CMS-Africa. I thank all our funding and implementing partners for the work accomplished together. I appreciate very much all CMS-Africa's people in mission at all levels for the creativity and resilience demonstrated in sustaining wholistic transformational mission across the continent.

May God bless you.

A handwritten signature in blue ink, appearing to read 'John Senyonyi', with a stylized flourish at the end.

**Rev. Canon Dr. John Senyonyi**  
Chairman, CMS-Africa Board

## From the International Director



For the whole year, July 2020 to June 2021, mission was conducted under Covid-19 restrictions of varying degrees in each of the countries where we worked. We planned conservatively knowing that Covid was going to be with us all through. We at the same time tried to work innovatively knowing that we were living in uncertain times. We were reminded that God's people needed these transformational programmes more than ever before. All these factors and considerations, by God's grace, enabled us to surpass our planned targets by almost 50%.

The CMS-Africa International Office staff, Country Coordinators, trainers and Local Partners worked with uncommon dedication as far as the lockdown limits allowed. All of us learnt to regularly connect virtually and mission activities were delivered effectively.

I am very glad to present to you this report entitled "Sustaining Wholistic Transformational Mission". We present to you a glimpse of how, amidst the restrictions, CMS-Africa's mission continued to renew mindsets and transform communities.

We convey our sincere gratitude to the Board, Staff, people-in-mission, churches and partners for believing with us that God's mission is always possible, and will thrive, even under Covid.

We look forward to sustaining these efforts every single day till God's will is done on Earth as it is in Heaven.

Blessings in Christ,

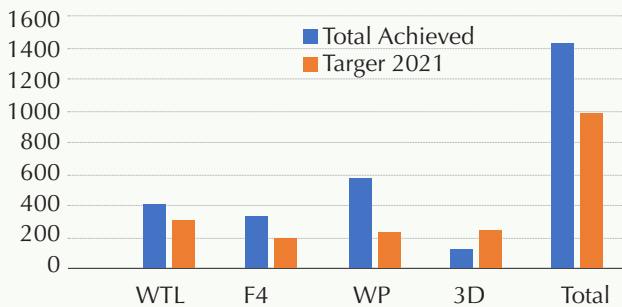
A handwritten signature in blue ink that reads "Moses Bushendich". The signature is fluid and cursive, with a long horizontal line extending to the right.

**Moses Bushendich**  
International Director

# Key highlights of the year 2020/21

**1** While we planned conservatively, based on the evolving COVID-19 situation, to equip 1,000 individuals with our discipleship content on biblical mindset and discipleship, we surpassed the target by reaching 1,448 individuals with all 4 programmes – Wholistic Transformational Leadership (WTL), Financial Freedom for Families (F4), Youth Discover, Develop and Deploy (3D) and Women Programme (WP) – across eight African countries as per the graph below.

*Equipped: Planned outputs against actual achieved*



**2** Up to 20 Local Partners were recruited, adopted and appropriately placed across 9 African countries. 115 prospective transformational leaders were supported to pursue their educational careers across Africa.

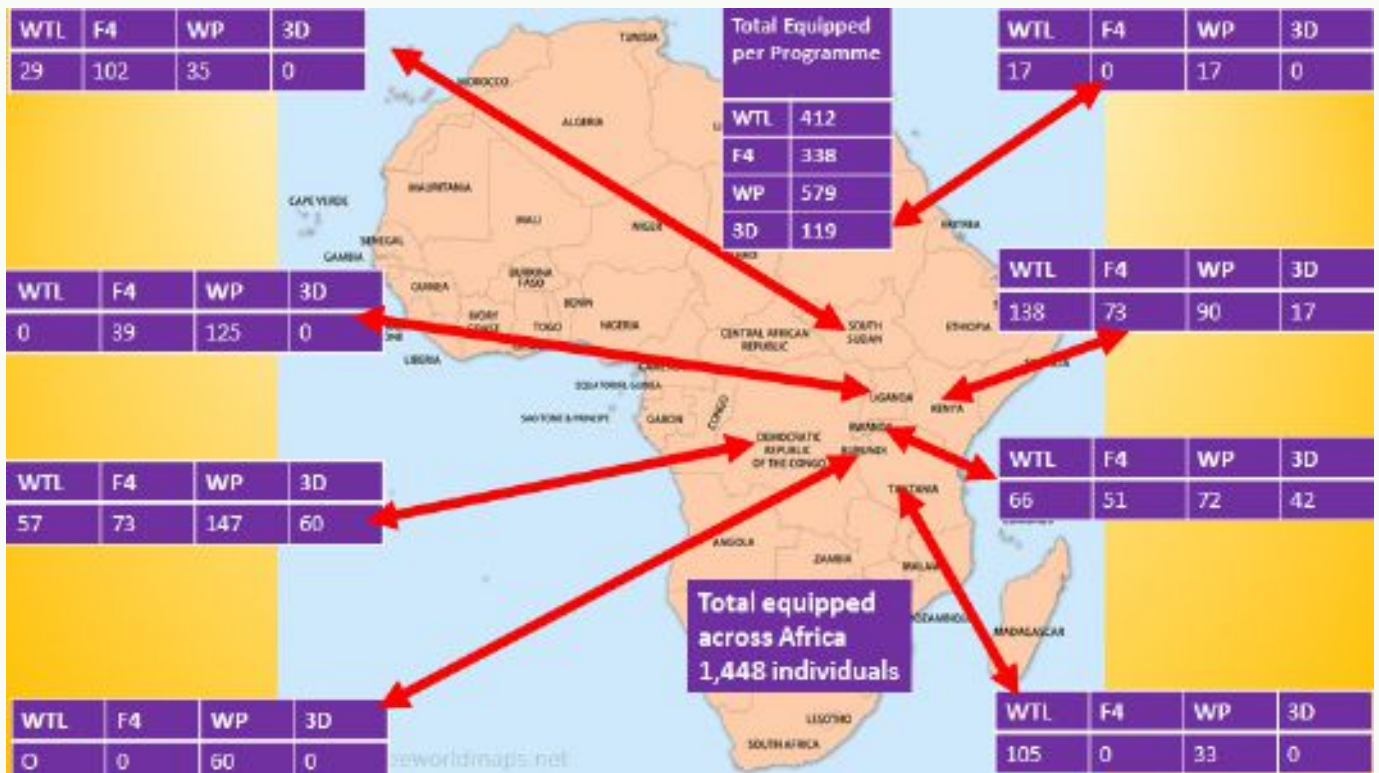
**3** To ensure compliance with global standards and best practices, the Data Protection Policy was completed, approved and disseminated to all stakeholders while the Safeguarding Policy was developed and is awaiting Board approval.

**4** Four members of the Board of Directors were appointed to ensure sustained good governance.



# Biblical worldview and stewardship

A summary of the numbers equipped per programme per country



**Key:** WTL: Wholistic Transformational Leadership; F4: Financial Freedom for Families; WP: Women Programme; 3D: Discover, Develop and Deploy.

It is estimated that each household has an average population of 4 members. So each individual disciplined by CMS-Africa impacts the immediate household members. Here are a few of the many testimonies:



“Ever since I attended F4 training, I involve my husband in every business ideas and I have witnessed success unlike

before...I also tell my children that God owns everything and is a greater daddy. Even when we buy a toy, we let them know we used God’s money.”  
 Claire Ashaba, Watoto Church, Kampala, Uganda



“CMS-Africa Women Programme training emphasised attending

to personal and family issues. I learnt to give time to my children. I save for their school fees and pay in time unlike before when I used to pay in instalment,” Grace Nabunya, Mityana, Uganda



My name is Jeanne d’Arc Igenia Ukwishatse. I am married to Deagratiyas. We live in Kigali, Rwanda. We have two children. Before I went to CMS-Africa seminar

to be trained in the Women Programme, I stayed home without any activity and had problems

making money. My husband also attended the F4 training. After the training we went to the bank and took a loan to start a business. My business has grown and with the proceeds, I support my family, support others start business, give to my Church and also save. CMS-Africa, for me and my family, is a blessing and I shall pray for CMS-Africa and will pray to my Pastor too. Today I am happy with with my husband and my children.

## Financial literacy through a Biblical lens

The Financial Freedom for Families (F4) Programme focuses on financial literacy (Knowledge, Skill and Competence) to heads of households that enables these units of society to enjoy sufficiency and fulfilment through a transformative experiential discipleship programme. F4 is unique in that it is founded on Biblical principles and is crafted for the African context although it is also adaptable to other contexts.

Often times, the first interaction with F4 is an introductory session for vision casting in which one is given an overview of the programme, its approach and what it is seeking to address. In the 2020-2021 CMS-Africa financial period, 2,663 individuals in 6 countries in Africa got first-hand opportunity to be introduced to F4 through vision casting. The number reached was almost triple the targeted 950 individuals. These were delivered through face-to-face presentations or online platforms as the case permitted. The audiences that were reached included university students, Anglican clergy, groups of couples, Bible study fellowships, congregations and Christian mission groups/communities among others. Beyond Africa, the message

was also conveyed to audiences in Europe (to African Diaspora) and South America (to Mission Communities/practitioners).

Having heard the F4 message, there are a number who opt to enrol and go through the F4 discipleship process. 338 participants from 5 African countries (Kenya, Uganda, South Sudan, Rwanda and DRC), were equipped exceeding the set target of 200 by 69%. Further afield, 18 participants were equipped and graduated through F4 sessions delivered from Geneva, Switzerland (by Chrys and Jeniffer Macheso, a Kenyan couple living there). Another participant based in Bolivia attended the online training from Geneva.



*I am Alice Frezer. I live in Juba, South Sudan. I attended two CMS-Africa programmes. F4 and Women Programme. F4 enabled me to handle money and well and taught me how to save. the Women Programme enabled me to start this shop from the savings that I made practicing F4 disciplines. I am now able to take care of my personal needs, pay for my family's household and medical bills and pay my tithes and offerings at Church with joy. I am so grateful to CMS-Africa.*



The F4 discipleship (equipping) sessions involve the incremental introduction of competency tasks designed to reinforce the lessons learnt. These competency tasks begin with record-keeping and build on to tallying of records, then budgeting based on the established personal expenditure data. The budgeting is thereafter enhanced to conform to recommended guidelines that are duly provided. Participants then progress to evaluate their debt position and then to develop debt repayment plans (for those in debt). The next competency task that participants are introduced to is the computation of net worth and development of cash-flow statements, financial goals and finally the development of personal financial plans. This progression builds up over a four to six-month period and allows for the participants to grow in their ability to develop and use these tools to manage their personal/household finances.

David, a teacher and a local church leader at the Presbyterian Church of Uganda (PCU) in Entebbe and a graduate of F4, testifies that the discipline of recording all expenses as learnt during the F4 sessions changed his handling of money:

*“I attended the F4 Training and it has greatly impacted me. Before attending this training, I didn’t have the correct use of money. I would not account for my money as I didn’t spend it wisely. There are days I never valued small money and kept complaining of not having*

*enough money yet I kept spending and spending even to the point of being indebted. I now document every expenditure that I incur and have realized that actually I have a lot just from the records of how much I spend. I now value even small money like 100 UGX and would want to spend it appropriately because it will get into my records!”*

*I have shared with other believers at my local church about this new discovery and I am on a journey to practice the disciplines learnt; especially record keeping and keeping savings so as to enjoy financial freedom not just for myself but for my family and generations to come.*

*If you come across this F4 Programme by CMS-Africa, embrace it as it is a good course that has impacted my life!’, David concludes.*

The raising of F4 Trainers and Facilitators is a key aspect of the programme. In the period, 21 new trainers were equipped constituting 84% of the intended target of 25. The disruption caused by Covid restrictions was a key factor in the under-performance of this particular parameter.

Another notable accomplishment in the period is the translation of F4 training materials into Kinyarwanda and Spanish languages.



*“I attended the F4 Training and it has greatly impacted me. Before attending this training, I didn’t have the correct use of money. I would not account for my money as I didn’t spend it wisely. There are days I never valued small money and kept complaining of not having enough money yet I kept spending and spending even to the point of being indebted. I now document every expenditure that I incur and have realized that actually I have a lot just from the records of how much I spend. I now value even small money like 100 UGX and would want to spend it appropriately because it will get into my records!”*

## Harnessing the potential of young people in Africa

This is a three-module discipleship programme for young people with a minimum time frame of a month between modules. A total of 119 youths in three countries (Rwanda, DRC and Kenya) underwent the full experience having been equipped and graduated during the year. The three modules are: Discover, Develop and Deploy. Being a three-module discipleship training, the other countries have ongoing cohorts that have not completed.

The training materials were translated in the last half of the year into French and Kinyarwanda. This will help accelerate the training in the respective countries. In response to the story of Joseph, one of the participants, as reported by the trainer, Daniel Omondi, said, "I have learnt that I need to have integrity, good character and faith in God for my dreams to come true".

### Lacking a job in the oil and gas sector, graduate discovers a gift in entrepreneurship

In DR Congo, Tito Illunga is one who has undergone mindset change and transformation by the 3D material. Jeff Sikabwe, the country coordinator DRC witnesses:

Tito Ilunga, a young Christian, graduated as engineer in oil and gas from the University of Kinshasa in 2019. In September the same year, he was one of three young men who joined a 3D training in Kinshasa, conducted by CMS-Africa's team, Jeff Sikabwe and Clovis Kalubi.



In February 2020, Tito Ilunga started the mentoring process in 3D. He would meet with Jeff Sikabwe every Saturday, a process which took him about one year to become a full trainer.



*"The career chart" in 3D training was my greatest eye opener. I selected piggery, carpentry and sports. I have developed and deployed myself in all three.*

*I have a piggery unit and it's doing well. I make furniture and my dream is to supply the best furniture to the world through Amazon. In sports, I am a qualified and certified Star 1 referee and also a judge for boxing."*

**Azizu Benjamin**

Youth of Presbyterian Church in Uganda  
3D graduate 2018

He has since participated in training other youth and has been affirmed by many Church leaders including Rev. Pasa Mbongo Matthias who said of him, *"This young boy is a good teacher, this is the kind of young man we need in our churches, and please we need him for more CMS-Africa training"*.

Inspired by the 3D manual, Tito went ahead to deploy his gift of entrepreneurship. In December 2020, he joined "Urban Mission Self-Help Group", a CMS-Africa/DRC initiative where he is the treasurer. In February 2021, he applied for a loan and was able to start his own business. Today, as a micro-entrepreneur, he owns a barber's and hairdressing salon, where he hires 7 young people. Tito Ilunga himself says *"I am happy and I thank God for CMS-Africa because my business is doing well and I don't have many financial problems"*.

## Patience, from a veterinary assistant to a chef



Patience Mugume, one of the 26 graduates of 3D in Uganda's Presbyterian Church in 2018 who deployed herself in providing catering services is making a livelihood out of it while putting a smile on people's faces with her delicious food.

Patience narrates her story.... "I participated in the 3D training while on vacation. I had always thought I could do so many things and was confused on which one to do while my parents, especially my father, wanted me to join a medical-related vocation. On the other hand, my mother and I knew I loved cooking. During the 3D training, I confirmed my real passion and gift was in

cooking. After the training, and the national examination results were released, I was influenced by my father to do a veterinary course, which I did for his sake. Soon after the course, I got married, got pregnant and the lockdowns started. I used all my time in the house to check on all kinds of recipes on the internet and tried them out. My baby was delivered by C-section and that meant I could not handle animal treatment. My husband supported me to get cooking equipment and expressed hope that I could make money with this gift. I requested friends who had parties to allow me to cook and deliver food to their venues. They graciously accepted and I did this very successfully, attracting more and more orders. I thank God for the 3D that helped to Discover, Develop and Deploy my cooking gift. Throughout the lockdown, I have made money and placed smiles on peoples' faces. I am so glad I have some money, I can send some to my mum, spend some on myself and save some. I work from home and I can take care of my baby; I can see her and she sees me.

"Together with my husband, we are planning to start a big cafe or restaurant to provide continental as well as local dishes. Planning to go for further training to get more knowledge about cooking and catering. To the young people out there, do not depend on your parents for everything. We know we need money and you cannot depend on your parents all the time. So that starts from the little knowledge that you have. I have a sister who is very good at plaiting hair and I am encouraging her to develop the gift and begin to deploy it. The Bible says "our gifts will bring us before kings." God has given us gifts and we need to identify and use them. CMS-Africa has wonderful programmes and I look forward to many more. The youth programme should reach many more youth across the country and even many more countries including going online because many youths are misled."



*"I also liked the emphasis on prayer. We organized ourselves with other women and prayed together about our own needs, families and for each other. We have become more prayerful than ever. Even during the lockdown when churches were locked, we continued to pray together under trees in our compounds"*

**Grace Nabuya, Mityana, Uganda**  
CMS-Africa WP Beneficiary

## Positioning women on their Biblical mandate: made in God's image, co-creators of wealth

The Women Programme reached a total of 575 participants in 8 countries: Rwanda, Kenya, Uganda, DRC, South Sudan, Burundi, Tanzania and Sudan. The training handles issues to do with self-discovery, health & nutrition, family relationships, stewardship aspects like wealth creation through self-employment, simple business planning, savings and selling and marketing.

During the training sessions, women discovered who they are in the eyes of God and the key roles they play in family, society and church. Through these interactions, they were facilitated to restore self-esteem, take charge of parenting responsibilities in families, identify ways to better their household income and reach out to others in church and community. In Mityana, Uganda, Grace Nabunya, a teacher, was one of the 39 women who participated in the women programme in September 2020 (pictured here). Her story goes:

### Prepared for retirement-Grace Nabunya



"I would like to thank CMS-Africa for the chance of such a training (women Training). Before this training, my life was not good because I used not to value the resources around me. I have a number of resources like land.

I was tilling the land only for food. After going through the topics on self-discovery and being good stewards, I realized that I had misused money; that I had resources around me from which I could make money. I used to give little time to myself and family. I learnt from CMS- Africa that, as a person I needed to give myself and my children time. I also liked the emphasis on prayer. So we organized ourselves with other women and started to pray together and for each other. We have become more prayerful than ever. Economically, I am a changed Grace after the CMS-Africa programme. I used to borrow money from all SACCOs (Savings and Credit Organizations), I was an addict of loans. I lacked the saving habit and could not save a coin. From the facilitator's experiences of saving for big things, I was challenged to start the same. I started small, saving for development and for school fees. I have now started a small business because I don't want to be caught in loans again. I have bananas and avocados that I used to throw away. Now I sell and earn income. I used to give out almost all my salary, now I give in proportion.

If CMS-Africa did not come at the time they came, as I near retirement, I would be heading towards suffering, even the retirement package would be put into waste. This is because I didn't know when to spend, when to give and why to give. I am a changed person economically. I have used this learning and practice to talk to and change my fellow women. We sit and discuss how to use money, we set priorities and targets.



Before the CMS- Africa training in September 2020, my house was not plastered and everybody could see that and even refer to "that brick house". It now has a new look because I have plastered having practiced the disciplines from the training. I have bought good curtains to match the plastered walls.

To increase my cash flow, I bought, reared and started selling about 200 Kuroiler chicken. I used to have problems with paying school fees for my children. Each term I would pay in installments. I learnt from CMS-Africa to save. I have set aside a bag for each child's fees and with that, I pay the full amount of each one's school fees before or as soon as the term begins.

I see some life in me, a sense of understanding (by the way before CMS-Africa, I missed a sense of understanding myself and my finances). My future plans are clearer now. I wish to help my fellow women and especially my fellow teachers to understand and practice what I have learnt from CMS-Africa. I look forward to recovering the lost years before getting this training. I have a beginning point for my soon-coming retirement.

## Edna's renewed mindset that transformed her land

Edna Japheth from Tabernacle Church at Njiro in Arusha, Tanzania attended the Women Empowerment Program training in November 2020. She had idle land along a reliable water stream. Following the training, she started work on this land, utilized the water to irrigate and has since produced maize and planted bananas for her family and to support the needy in her community. She had this to say: "I will use the maize for my household needs as well as share with the needy people in the community as part of demonstrating God's love to my neighbours. My potential was awakened during the CMS-Africa women training and I believe this is what every Tanzanian woman needs to hear if true transformation is to take place in our country,"



## Women in DRC sustaining their households

As a result of the Women Programme in DR Congo women formed saving and credit groups and have reaped several benefits from starting family business, to paying school fees for their children, to improving their houses and being strengthened spiritually. This is what some say:



**Mrs Yvette Masamani**, at her shop. *"After CMS-Africa/WP training in 2017 we organised ourselves in Thabitha Women Saving Group. From the group, with my friend, we requested a*

*loan which helped us to start this small kiosk, where we sell foodstuffs to this day".*



**Mama Wumba Mangoyisa Therese**, Leader of Bolingo Women Group. *"CMS-Africa introduced us to financial management. This training helped members of our group to start and manage their businesses. Our Prayer is*

*that this initiative may continue in order to reach women in other areas and countries in Central Africa".*



**Mama Senga Ndelu**  
*"Whenever I have a problem with money I come to the BOLINGO Women group where I am a member. I especially thank God for this group because it helped me to pay the*

*school fees of my three children who completed secondary school with loans from this group. Apart from educating my children, I used to sell braids. With my small business, I have started renovating our house and as you see I have started putting tiles".*



## Transforming society and Church leadership: the Biblical way

The programme targets mainly leaders in Church and Society with the objective of transforming mindsets with the biblical worldview so that leaders live wholistic lives and engage in wholistic ministry. They design small ministry activities that are called seed projects that they carry out using locally-available resources in their communities. The WTL is delivered through 5-day VISION Conferences (VCs).



A total of 412 leaders attended the transformational VCs in 6 countries (Rwanda, Kenya, Tanzania, South Sudan, Democratic Republic of Congo, and Sudan). The participants planned seed projects, some of which were implemented soon after the training.

Marie Mukanzi was one of the 17 leaders who attended the VC in March in an informal settlement called Githogoro next to Nairobi's suburb of Runda. She was convinced that though she had been looking for a job for some time, she was still immensely blessed by God, enough to be a blessing to others around her. The need she identified was the young people in her community who were not able to get a job, because though they had basic education, they lacked specific skills. She planned a seed project aimed at providing computer training for these young people.

Soon after the VC training, with the few computers she could mobilize, she started the computer training centre for the local youth in the informal settlement of Githogoro, in partnership with a few other friends, a church and a local community secondary school. This

seed project graduated the first cohort of 39 young people on 3rd July. In three months, these young people had gained basic skills in computer use.

One of the 39 graduates is 19-year old David Maweu. David said, "I have already secured a job as a librarian





*at the Runda Youth Sports Association (RYSA) with the skills acquired in the computer literacy course. I use MS Access and Excel to keep a record of the books that the youth borrow. I am able to key in their information and track when they borrow and return the books”.*

In the coastal area of Kilifi Kenya, where a VISION Conference was held, two of the persons who completed the training have started harnessing water. Kilifi at the coastal region of Kenya faces long droughts and is therefore water stressed. The place is generally semi-arid. Water in this community is good news (the practical gospel). As part of the WTL training that took place in January 2021, these pastors planned their seed projects aimed at providing water for irrigation and for households in the community.

Pastor Onesimus David, as a result of implementing the seed project, has extended piped water to the community. Several households have been saved from walking long distances to fetch water for their domestic use.



# Contextual Mission: mobilising and placing people in Mission

CMS-Africa continued to mobilise and coordinate with various people in mission across the 10 countries identified under the Strategic Plan 2020-25.

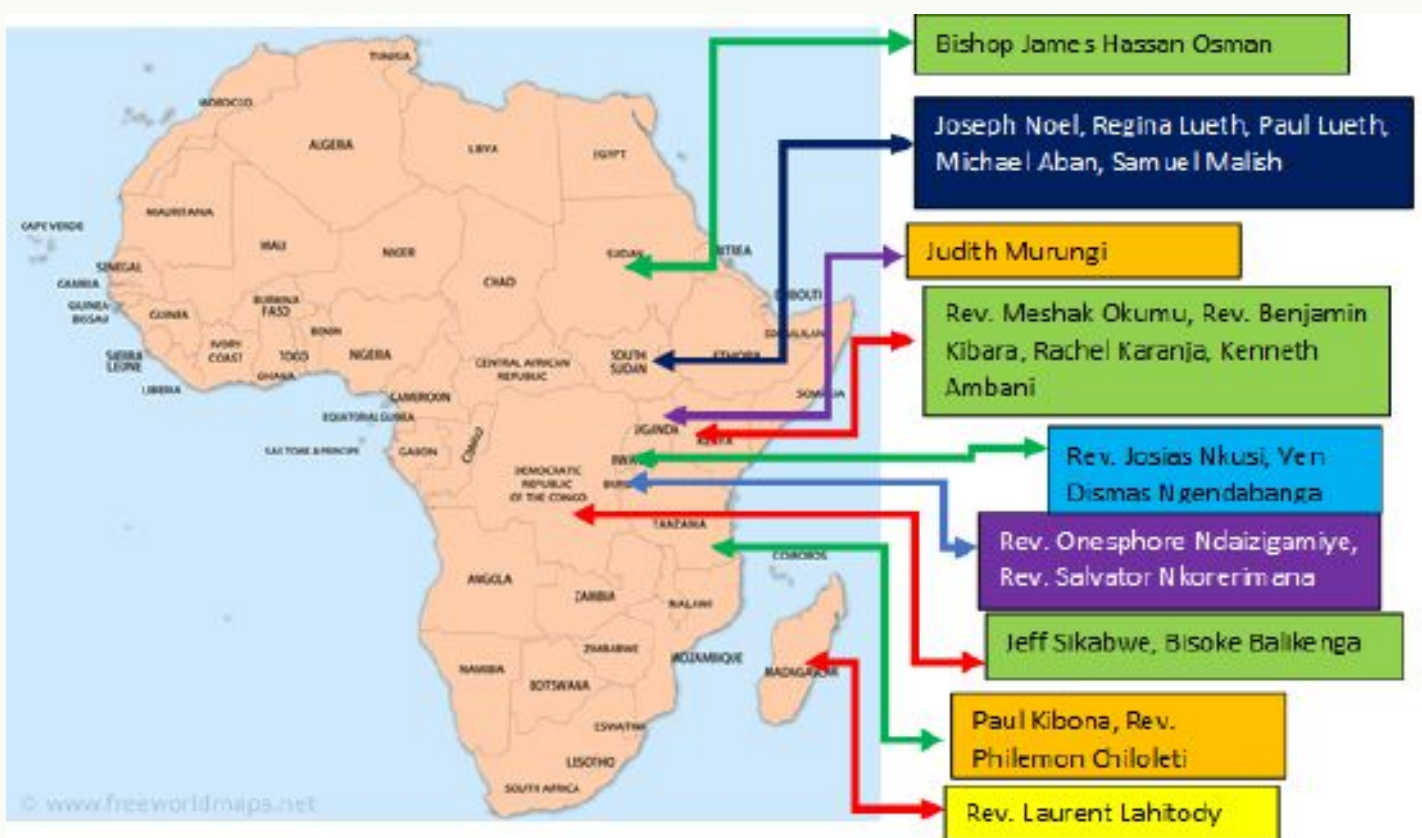
## Local Partner programme

During the year, CMS-Africa worked with and supported 20 Local Partners engaged in mission across nine countries in Africa as per the map below.

Of these 20 Local Partners, seven double up as Country Coordinators (CCs). With the challenging times of restricted travel, Country Coordinators, Local Partners and in-country teams of trainers, volunteers and

champions continued to sustain the mission work of CMS-Africa. Here is a map detailing the CMS-Africa's Local Partners and their countries:

The Country Coordinators continued to plan, implement, monitor and report on programmes. The Local Partners continued to sustain Christ's mission and present hope amidst very challenging circumstances of devastating conflict, crisis related to lockdowns, flash floods and sickness. For example:







Rev. Bisoke Balikenga (right), a Local Partner in DRC, in the town of Bunia hosted refugees, provided trauma counselling and fostered reconciliation to many people fleeing and some deeply hurt by armed conflict. His mission work has restored hope and built

resilience in hundreds of displaced persons particularly women and children.



Rachel (right) included Abigail from Tanzania (left) in the 3D training.

Local Partner, Rachel Karanja, responded to crises due to floods and lockdown in Limuru, Kenya. She started a tree planting initiative, supported self-sustaining initiatives by mobilizing those affected by these uncertain situations to attend CMS-Africa’s empowering discipleship programmes. She facilitated cross-cultural mission exchanges including hosting a mission intern, Abigail from Tanzania. She mobilized support for families with special needs children, and was able to establish support links with a CMS Mission Associate with advanced skills and long experience in physiotherapy.



Regina in South Sudan provided mindset transformation training to local leaders, helping them transform cultural mindsets and practices. The servant leadership training she offered to pastors and evangelists has helped transform the cattle raiding practices among these

leaders. She is providing the biggest influence to young women particularly school girls standing as a model in a community that gives less value to girl education. The girls tell her, “I want to be like you mama Regina.”



Bishop Hassan of Kadugli Diocese is helping communities recover from the long term effects of conflict in the Nuba Mountains of Sudan. He is making disciples amongst traumatised Christian and non-Christian communities, making an

impact in reconciliation and community peace-building among Christian and Muslim communities

### Placement of Mission Partners

In consultation with the CMS network, CMS-Africa has prepared for cross-cultural mission placements awaiting easing of travel restrictions. Discussions and connections between Diocesan Bishops, churches, communities, colleges and universities continue. Because of the persistent travel restrictions, four short-term missionaries from Britain could not come to Africa until the covid-19 pandemic is no longer a concern across the world.

### Scholarship: Building the capacity of transformational leaders

CMS-Africa enabled 115 transformational leaders to continue with their studies at various schools, colleges and universities in Africa through the scholarship programme in the year 2020/21.

The students expressed much gratitude for the support that had enabled them to continue with their studies. Several students wrote back to express their appreciation.



Rev. Salvator Nkorerimana from Burundi, who is studying theology at the African International University, Nairobi, Kenya with support from CMS-Africa



Leonard and Mercy Ndzi (picture to the left), a couple from Cameroon studying at Africa International University (AIU) wrote in part “....*This was not just a gift but a significant gift that has been of great help. ....Your gift came at the right time as the war in Cameroon blocked us from getting support back home....*”

Jackson Otieno Oyaro from Kenya, studying at Bishop Okullu Theological College wrote to say:

*“This indeed is good news to me. To God be the glory. What manner of love that God has given unto me! I am greatly humbled and forever will praise God and serve Him. That the Trustees considered my application and agreed to award me a grant of £500 is for me the doing of the Lord.”*

“

*This indeed is good news to me. To God be the glory. What manner of love that God has given unto me! I am greatly humbled and forever will praise God and serve Him. That the Trustees considered my application and agreed to award me a grant of £500 is for me the doing of the Lord.”*

”

– Jackson Otieno Oyaro, Kenya

## Hub Strategy

Together with the Church Mission Society (CMS), We have been involved in creating a strategy of making new disciples in areas of conflict. According to the conflict mapping, the African countries that form this first hub because of obvious armed conflict are: Sudan, DRC and South Sudan. The root causes of conflict mainly centre around worldview manifesting in resource, political and ethnic conflicts.

## Sustainable and Compliant Mission: Resources, Systems and Policies

It is our intention to maintain an edge in offering effective, efficient and sustainable Mission Support Services. The following illustrate our achievements:

## Operations and Administration

We continued to effectively use online platforms, connecting with each other as staff members, both those working from home and those scheduled to be in the office. Regular meetings (staff and board), planning meetings, prayers and training were held online with good attendance and participation, all at minimal cost. The annual planning meetings which over the years have had people gathering in Nairobi were held online. These were well attended by all Country Coordinators. Country Coordinators/Local Partners conducted face-to-face training and gatherings in their communities.

The CMS-Africa Data Protection Policy was finalized and approved by the Board of Directors in April 2021. This policy has been disseminated to all staff, Local Partners and some trainers. The safeguarding policy is ready. The staff and Country Coordinators had a day’s training conducted by Thrive International. It now awaits ratification at the next Board meeting.

## Our Team

### International Office Staff



Moses Bushendich  
International Director



Lucy Muguiyi Ochieng  
Head of Mission Support  
Services



Henry Mwaniki  
Mission Programmes  
Manager



Mercy Chesebe  
Senior Finance Officer



Karobia Njogu  
Cross Cultural Mission  
Manager



Ruth Githu  
Accountant



Liz Josiah  
Front Office



John Ndeta  
Communications Manager

### Country Coordinators/Local Partners



Judith Murungi  
CC/LP Uganda



Paul Kibona  
CC/LP Tanzania



Joseph Noel  
CC/LP South Sudan and  
Sudan (Ag)



Jeff M Sikabwe  
CC/LP. DRC



Meshak Okumu  
CC/LP  
Kenya



Josias Nkusi  
CC/LP, Rwanda



Onesiphore  
Ndayizigamiye  
CC/LP Burundi

## Our Team

### Local partners



Michael Aban  
LP, South Sudan



Salvator Nkorerimana  
LP, Burundi



Bisoke Balikenga  
LP, DRC



Bishop James Hassan  
LP, Sudan



Samuel Malish  
LP, South Sudan



Kenneth Buluku  
LP, Kenya



Rachael Karanja  
LP, Kenya



Dismas Ngendabanga  
LP, Rwanda



Paul and Regina Lueth  
LPs, South Sudan



Florent lahitody  
LP, Madagascar



Benjamin Kibara  
BUILD Kenya



Philemon Chiloleti  
LP, Tanzania

## Networking and Partnership Building

Our partnerships continue to grow. We continued to develop our partnership with Episcopal Relief and Development (ERD) following our joint intervention on providing relief to households affected by Covid-19. We are developing a partnership with Anglican Communion Fund. This provided an opportunity for closer connection with Madagascar, Sudan and DR Congo.

Our working partnership with CMS strengthened as we together continue to co-create a strategy aimed at making new disciples in contexts challenged by conflict. The specific countries of focus are Sudan, South Sudan and DR Congo. This represents our initial hub – contexts where the church is struggling under conflict.

Three issues have been identified and they are: Reconciliation within the Church and Church leadership; Ethnicity and Tribalism related to worldview; and conflict over resources. The team leading this effort includes representatives from both CMS-Africa and CMS-Britain and is planning for a first stakeholders consultation for DR Congo in November 2021. The theme remains “making new disciples in places challenged by conflict”.

CMS-Africa remained actively involved in the worldwide CMS network – CMS in Britain, Ireland, New Zealand, Asia, SAMS-USA and Faith-to-Share. We participate in quarterly meetings to encourage one another, share learning experiences as well as mission resources,

discuss best practices in mission and explore strategic mission ideas and topics. In one of the two CMS Mission Network meetings, “Mission in the context of conflict” was discussed with managers present. Several helpful resources that enrich the strategy being developed were shared.

### Governance

CMS-Africa is committed to good governance practices. Two Board of Directors meetings and the Annual General Meeting were held. During these meetings, major agenda items included approval of the audited accounts, amendments to the Memos and Articles and approval of four new Board Members. The amendments include: allowing online Board meetings; allowing the Chairman to permit other persons to attend and speak during general meetings; and admission of new members at the discretion of the Board.

We were blessed to have, joining the Board, four highly experienced, reputable persons with a passion for transformational mission. They are Rev. Canon Dr. Rebecca Nyegenye, Mr. Peter Taniform, Mr. Peter Kamalingin and Mr. Bernard Mwinzi. We also appointed Mr. Muturi Kamande, a reputable lawyer as our Company Secretary.



F4 trainer Eric Kimani takes the Common Class members through the rat race game at the CMS-Africa Training room

## CMS-Africa Board of Directors 2020/2021



Rev. Canon Dr. John Senyonyi, Chairman



Rev. Rodha Wabukala, Vice Chair



Rev. Canon Dr. Moses Bushendich, Secretary



Joseph Masika Treasurer



Mr. Titus kumpayei



Mrs. Bilha Mukeku



Mr Bernard Mwinzi



Rev. Canon Dr. Rebecca Nyegenye



Mr. Peter Kamalingin



Mr. Peter Taniform



Mr Charles Clayton



Mr. Titus kumpayei

# The Treasurer's Report- Year Ended 30 June 2021



We are pleased to present to you the financial report for the 12-month period ended 30 June 2021, excerpts of which are presented in the next two pages.

During the period, we experienced timely planning and budgeting with a strong alignment to the strategic outputs, improved internal controls as depicted by the reduced number of issues in the audit management letter, improved financial reporting and started the implementation of the Strategic Plan 2020-2025. The continued incidence of COVID-19 led to an increase in the number of transactions approved and concluded virtually, cutting back on contact-oriented activities in favour of virtual platforms; an aspect that has recorded considerable success, despite the strain that accompanies it. That also meant a lot of our financial transactions were done online enabling funds to cross for mission work where people were not allowed.

During this period, as before, CMS - A continued to experience God's faithfulness as far as funding for our various programmes/activities is concerned. The efforts by the management, staff and friends of CMS – Africa have borne fruit with most of the rental space available being taken up. As a result, rental income from office space and parking increased by over 100% in this

current year compared to the year ended 30 June 2020 – a good indicator of our growth towards financial sustainability and stability. Funding towards our core ministry programmes and administration stood at KES 51.7 million. Designated income stood at KES 37.6 million (total income being 89.3 million compared to 74.1 million in 2020). Total expenditure stood at KES 77.6 million giving a surplus of KES 11.7 million.

Members of the communities we serve, current and previous champions, Trainers of Trainers (ToTs), church organizations and other stakeholders also contributed towards our programmes in kind by giving their time, space, and know-how. This contribution, though not disclosed in the financial statements, is of great value and worth recognition. We thank God for them.

As directors, we recognize our responsibility to safeguard the financial and other sustainability interests of CMS - Africa. We commit ourselves to this by applying ourselves to utmost due care, while the management, ably led by the International Director, runs the day-to-day affairs.

We continue to thank members of the communities where we work, all our staff, collaborating agencies and funding partners who continue to play a crucial part in making us more transparent and accountable on the resources we have. We continue to thank God for all of you as we seek and pray for more resources to continue with our ministry.

A handwritten signature in blue ink, which appears to read "Joseph Masika Mutunga".

**Joseph Masika Mutunga**  
Treasurer  
For the Board of Directors

# Statement of Comprehensive Income for the year ended 30th June 2021

**CONNECTING MISSIONS SERVICES (CMS)  
AFRICA  
STATEMENT OF COMPREHENSIVE INCOME  
FOR THE YEAR ENDED 30TH JUNE 2021**

	2021 Kshs	2020 Kshs
<b>INCOME</b>		
Mission Support Fund	30,918,250	27,128,841
Local Income	4,351,998	2,819,093
Rent	13,999,495	6,577,171
Donations	494,957	646,659
Gain/(Loss) on Foreign Exchange	1,969,007	43,148
	<u>51,733,706</u>	<u>37,214,913</u>
Mission Networks	37,262,538	30,564,076
Financial Freedom for Families	114,904	1,473,029
Relational Relief Fund	216,577	4,842,977
	<u>37,594,019</u>	<u>36,880,082</u>
<b>TOTAL IINCOME</b>	<u><b>89,327,725</b></u>	<u><b>74,094,994</b></u>
<b>EXPNDITURE (APPENDIX )</b>		
SFA1 World View & Stewardship	11,366,978	12,312,706
SFA2: Global Mission	6,942,157	7,668,178
SFA3 MSS(Mission support Services)	19,716,163	15,954,051
	<u>38,025,298</u>	<u>35,934,936</u>
	<u>38,025,298</u>	<u>35,934,936</u>
Mission Networks disbursement	36,513,903	34,956,614
Financial Freedom for Families	431,253	797,823
Relational Relief Fund	2,664,658	2,389,186
	<u>39,609,813</u>	<u>38,143,624</u>
<b>TOTAL EXPENSES</b>	<u><b>77,635,111</b></u>	<u><b>74,078,559</b></u>
<b>BALANCE FOR THE YEAR</b>	<u><b>11,692,614</b></u>	<u><b>16,435</b></u>



## Statement of Financial Position as at 30th June 2021

CONNECTING MISSIONS SERVICES (CMS) AFRICA  
STATEMENT OF FINANCIAL POSITION  
AS AT 30TH JUNE 2021

	2021 Kshs	2020 Kshs
<b>NON CURRENT ASSETS</b>		
Property and equipment	227,793,252	253,050,300
Investment-Unquoted	<u>3,166,000</u>	<u>3,166,000</u>
	<u>230,959,252</u>	<u>256,216,300</u>
<b>Current Assets</b>		
Inventories	734,598	734,598
Receivables and deposits	8,058,204	5,195,173
Cash and cash equivalents	<u>43,442,345</u>	<u>30,893,667</u>
Total	<u>52,235,147</u>	<u>36,823,438</u>
<b>Current liabilities</b>		
Payables and accruals	10,313,584	7,047,775
Staff accounts payables	<u>551,011</u>	<u>294,467</u>
Total	<u>10,864,595</u>	<u>7,342,242</u>
	<u>41,370,552</u>	<u>29,481,197</u>
<b>NET ASSETS</b>	<u>272,329,804</u>	<u>285,697,497</u>
<b>REPRESENTED BY:</b>		
Asset Fund	9,125,186	10,239,707
General Fund	34,330,489	20,622,081
Building Fund	218,359,221	242,621,357
Mission Networks Funds	10,509,197	9,760,562
Relational Relief Fund	5,710	2,453,791
<b>TOTAL FUND</b>	<u>272,329,804</u>	<u>285,697,497</u>

## Cumulative Outputs as of 30th June 2021

Program me	Level of Engagement	2008/ 2015	2015/ 2020	2020/20 21	Cumulative 2008- 2021	Countries to Date
F4	Envisioned	4,000	14,561	2,663	21,224	Kenya, Uganda, Rwanda, Tanzania, Burundi, D RC, Switzerland, South Sudan
	Equipped Graduated	250	577	338	1,165	
	Facilitators Cumulative	55	91	0	146	
SSA/WTL	Envisioned	2,200	15,150	1,100	18,450	Kenya, Uganda, Rwanda, Tanzania, Burundi, DRFC, Switzerland, South Sudan, Mozambique, Nigeria, Ghana, Liberia, New Zealand, Pakistan
	Equipped Graduated	9,977	2,521	412	12,910	
	Facilitators Cumulative	254	405	21	680	
3D	Envisioned	1,325	7,880	858	10,063	Kenya, Uganda, Rwanda, DR Congo, Burundi, Tanzania
	Equipped Graduated	649	693	119	1,461	
	Facilitators Cumulative	58	77	27	162	
WP	Envisioned	580	6,398	1,151	8,129	Kenya, Rwanda, Burundi, Tanz ania, South Sudan, Burundi
	Equipped (Graduated)	99	1,134	579	1,812	
	Facilitators Cumulative	10	97	36	143	
BAM	Envisioned	364	6,095	0	6,459	Kenya, Uganda, Rwanda, DR Congo, Tanzania, South Sudan
	Equipped (Graduated)	580	37	0	617	
	Facilitators Cumulative	41	51	0	92	
CCM	Envisioned	88	1,860	0	1,948	Kenya, Uganda, Rwand, Tanzania, South Sudan, UK, New Zealand, China, Papua New Guinea
	Equipped (Graduated)	0	0	0	0	
	Facilitators Cumulative	3	5	0	8	
TOTAL	Envisioned	8,557	51,944	5,772	66,273	14
	Equipped (Graduated)	11,555	4,962	1,448	17,965	
	Facilitators Cumulative	421	726	84	1,231	

*Our Partners,  
we thank you!*



The Mylne Trust

The Li Tim-Oi Foundation





**cms**  
A F R I C A

*Renewed Mindsets, Transformed Nations*

## **Sustaining Wholistic Transformational Mission**

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