



ANNUAL
REPORT
**2019
2020**

Vision

Renewed Mindsets: Transformed Nations

Mission

To equip leaders in and out of the church leading to transformed Nations.

Our Goal

2015 – 2020 Goal: to envision 50,000 people, train 1,500 facilitators and equip 15,000 disciples in 7 African countries by 2020.

2019 – 2020 Goal: to envision 8,400 people, train 151 facilitators who will equip 2,190 disciples.

Our Values

The core values that guide our behaviour are:

- Follow God's lead.
- Put prayer first with conversation before money.
- Begin small.
- Appoint the right people.
- Rely on the Spirit.

*Henry Venn, Church Missionary Society
Honorary Clerical Secretary from 1841-1872*

What Makes Us Unique

01

CMS-Africa is focused on the Church as the body of Christ and its wholistic development. By working wholistically through the Church to address communities' spiritual, social, physical and intellectual needs, we present individuals with an opportunity to become responsible and fulfilled members of the society.

02

The Church is God's chosen instrument to bring hope and change to a hurting world. That is why we work in partnership with local churches to deliver wholistic development programmes of an individual, the church, the community and the nations of the world.

03

We commit to the highest professional and biblical principles in all aspects of our ministry and maintain the highest industry standards in our allocation and management of funds.

In this Report

1 Activity Summary for the Financial Year 2019-2020



2 CMS-Africa Services and Training Programmes



3 News Feature for the year



Front cover photo: People in Mission Conference held in October 2019 at Karen, Nairobi. The Conference brought together CMS Mission Partners, Associates Staff and CMS-Africa Local Partners, Trainers and staff to share mission experiences and learn for a week.



Daniel Omondi, 3D YOUTH trainer in Nairobi pauses for a photo in Kibera. Daniel has trained and graduated Youths in 3D in Kibera and other informal Settlements in Nairobi

Activity Summary for 2019-2020

The financial year running July 2019 – June 2020 marked CMS-Africa's final year of the 2015 to 2020 Strategic plan. The goal of the 2019-2020 plan was "To envision 8,400 people, mentor 151 facilitators who will equip 2,190 disciples, who will have an impact on 8,760 individuals¹." The report covers programme performance aspects of the mission and support services.

In addition to addressing the programmatic focus areas, the development of the 2020 -2025 strategic plan was at the centre of operation this year. The plan is now in the final stages of preparation and is scheduled for launch before the end of 2020.

CMS-Africa implemented five programmes over the period: Financial Freedom for Families (F4); Youth Discover, Develop, Deploy (3D); Financial Freedom for Women (WT); Samaritan Strategy Africa (SSA); and Business as Mission (BAM) across seven countries—Tanzania, Uganda, Rwanda, Democratic Republic of Congo, South Sudan, Rwanda, Burundi and Kenya. However, a few other countries including Sudan, Switzerland, Pakistan, Mozambique, Nigeria, Ghana, Liberia, and New Zealand were reached during the period. In all these countries, Envisioning is the first activity conducted to inform our constituency of CMS-Africa mission programmes. As a result people sign up for the discipleship programmes. This is followed

by mentoring trainers who then start the equipping of disciples. Two of our discipleship programmes take 3-6 months of discipline-focused interactions. Those who enrol remain as ongoing trainees until they fulfil all requirements to graduate and be counted as equipped.

Scope of The Report

This report presents the performance as per set targets for the year 2019 – 2020. In addition, this being the last year of the Strategic Plan period 2015–2020, we report our performance against set targets per programme for the 5-year period.



A group of South Sudanese Women in Kenya during a women training session in July 2019. The training was held at Holy Trinity Church in Kibera.

¹ Each disciple represents a family of 4 individuals on average. Number impacted equals disciples multiplied by 4

CMS-Africa Performance 2019 - 2020

CMS-Africa's vision is "Renewed Mindsets: Transformed Nations" which translates to families that are experiencing deeply-rooted change in their economic, social, political, spiritual and behavioural conditions growing out of an encounter with Jesus Christ and resulting in their enjoyment of wholeness of life under God's ordinance "Love your neighbour." To achieve this, CMS-Africa implemented a series of Worldview and Stewardship programmes whose specific outcomes are discussed in the following pages:

Wholistic Transformational Leadership Training (WTL) formerly Samaritan Strategy

CMS-Africa facilitated VISION Conferences for 229 (17% of the annual target) leaders from Churches and society with the aim of advancing mindset change. This was after envisioning 2,771 leaders out of the targeted 3,000 representing 92% of the targeted. During these Conferences, participants were facilitated to re-discover God's glorious vision for the Nations- a vision of comprehensive transformation described by Jesus as the Kingdom of God and to help Christians understand and live according to the biblical worldview in every sector of society, and to recognise and abandon false, un-biblical beliefs. As a result of these Conferences, leaders came up with plans of seed projects that they will implement to enhance transformation. During the year, a total of 91 new facilitators were mentored to continue facilitating this wholistic transformation in their communities.

Financial Freedom for Vulnerable Women (WT)

This strategic intervention focusses on women who are greatly disadvantaged, who endure great suffering brought about by different social injustices, and who are majority in churches yet their contribution to mission tends to be overlooked. During the period, CMS-Africa envisioned 1473 women (70%); 390 out of the targeted 420 women (93%) were offered empowerment and financial skills that enabled them to provide for themselves and their families through running small businesses. The women who attended the training were helped to discover their identity in Christ as they are created in the image of God with potential to co-create with God, take charge of their households as well as community activities and sufficient resources to provide for their households. This course enabled women to discover traditional beliefs that belittle them and that contrast with the image of God in them. As mothers, they were equipped with parenting skills; as providers of family diets, they were equipped with nutritional skills; and as business people, they were equipped with entrepreneurship skills. Having gone through the training, the women developed activity plans to implement the learning. Most women who went through these interactive forums reported improved personal image and identity that is leading them to develop growth initiatives. The Women training managed to accredit the largest number of trainers this year; 59 after taking them through the women training manual.

Discover, Develop, Deploy (3D) - Youth Empowerment

This programme has envisioned 1512 youth (151% of the target) and equipped 55 young people (28%) of the targeted 200 during the 2019/20 period while 4 youths (20%) have been certified as 3D trainers (facilitators). 687 young people who enrolled for this training are still undergoing the training at different stages. These were interrupted by the Covid-19 restrictions during the last quarter of the year; however, they have continued to put in practice the disciplines already learnt. The full training takes a minimum of 3 months and is delivered 3 modules (Discover, Develop and Deploy). Each module takes 5 days of intensive interaction with the course material and another month of taking the respective action. The training enabled the graduates to *Discover* their potential, *Develop* their God-given



CMS-Africa's Karobia Njogu hands over a certificate to one of the 27 South Sudanese WTL trainees living in Kenya who have been undergoing mentorship to become WTL trainers. Looking on is Rev. Meshack Okumu who is the WTL Lead Trainer in Kenya.



CMS-Africa team in Kigali Rwanda where the F4 and Women Training Programmes were taking place in December 2019. They were hosted by Rev. Josias Nkusi who is the Country Coordinator for Rwanda.

talents and then *Deploy* themselves through service to others using their personal gifts. Several graduates came up with entrepreneurship initiatives and activities that create and add value to themselves and society.

Financial Freedom For Families (F4)

As a result of unstable economies, corruption and rural-urban migration, the family unit is under threat from consumer debt and lack of clear principles in personal financial stewardship. CMS-Africa responded to this during the period by envisioning 4,616 people (384%) of the targeted 1,200. This has resulted into equipping 88 household members (49%) of the targeted 180. The programme accredited 12 out of 25 targeted new facilitators (48%). The course enables participants to develop life-skills training that build their capacity on how to get, guard, grow and give of one's financial resources. Participants apply biblical principles of stewardship to the financial resources under their care. They observe disciplines of recording all expenses, developing and operating within set budgets, develop debt repayment plans, personal wills, build savings and emergency funds and start to invest to improve their cash flows.

Cross-Cultural Mission

This strategic area of CMS-Africa's work deals with supporting and liaising with People in Mission (PiM) who include: Local Partners, Country Coordinators, Mission Partners and maintains relations with churches who work with CMS-Africa. To enhance the work of the PiM during the year, capacity-building training

on member-care and safeguarding was conducted for them. Country Coordinators attended and participated in the annual planning retreat in February. A conference for People in Mission was held in October, and was a useful forum for fellowship and prayer, learning together, and exploring collaboration between the people in mission in the regions and communities in which they are working.

Business as Mission (BAM)

A strategic decision to discontinue BAM as a stand-alone programme was arrived at by management. This was informed by the need to streamline CMS-Africa programmes into the 2020-2025 strategic period (NB: TST was also similarly addressed), the limited resource pool of BAM competent facilitators, as well as the gap in the requisite BAM training materials. Instead, BAM content is to be integrated into the four programs of F4, 3D, WT and WTL. In light of this, no BAM specific activities were undertaken in the period under review.

Mission Support Services (MSS)

Two staff members recruited during the 2028/19 period were confirmed during this Financial Year. Activities aimed at developing and implementing the safeguarding policy were initiated. Governance meetings continued to be held online given the COVID-19 travel restrictions. Staff members were provided with additional resources to be able to access reliable internet so that they can effectively work from their home in this COVID-19 season.



Local Partner Kenneth Ambani (left) hands over seeds to a farmer in Western Kenya at the onset of COVID-19 as part of his relational relief interventions in Kenya.

Outcomes as at June 30th 2020

In total, CMS-Africa managed to raise the cumulative numbers from inception and in the last 5 years by mentoring over 1,500 facilitators who in turn helped to build up the cumulatively trained participants to over 15,000 participants representing an estimated 60,000 family members that have benefited from CMS-Africa discipleship experience by 30th June 2020. Further, as a result of its efforts in the 2015-2020 strategic period, CMS-Africa reached one Asian country (Pakistan) and one European country (Switzerland) with SSA and F4 respectively over and above the targeted 7 African countries.

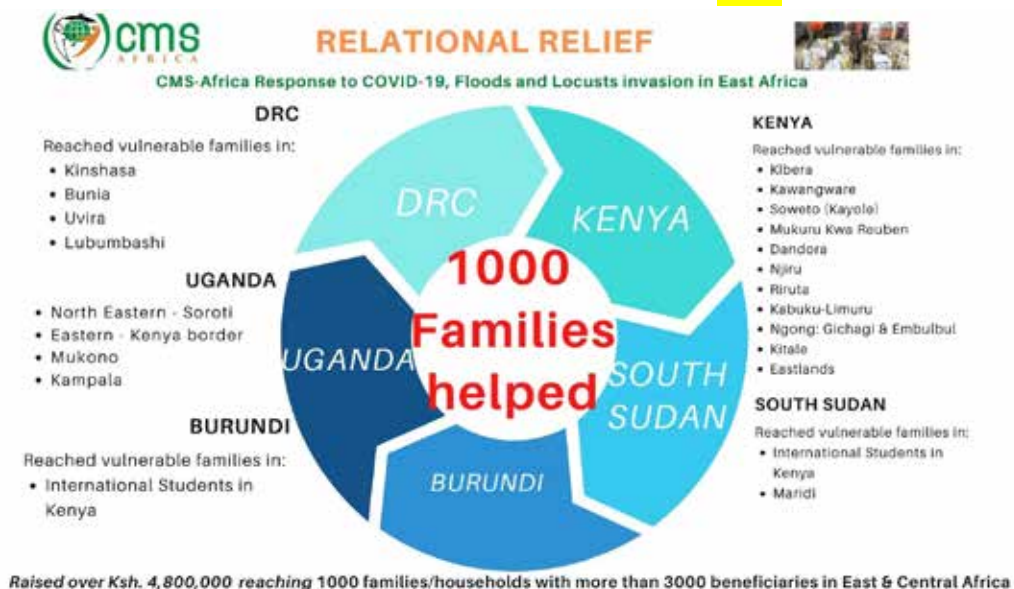
Relational Relief Initiative

Emergency relief work is not CMS-Africa core business. However, as a result of the Covid-19 lockdowns that affected the jobs of many people, in addition to conflicts, locust invasions and flooding, calls for help were received in the International Office from some communities in which our people in mission are working. CMS-Africa took a deliberate action to mobilise resources to address survival needs of the affected. By close of the financial year 2019/2020, we had realized up to USD 48,000 (KSh 4.8M) which enabled us to support more than 1,300 households across several communities in all the seven countries we work in.

Although staff programme activity reduced, CMS continued to support CMS-Africa, enabling the staff to respond to the relational needs of the communities together with the Local Partners and Country Coordinators.



Veronica (right), a 3D graduate in Kibera, displays her cake making initiative to a CMS-Africa Board member, James (in a red t-shirt), who is also a 3D graduate selling African sandals in Kibera, Nairobi.



Chairman's Statement



CMS-Africa's Board Members group photo after their meeting in November 2019.

On behalf of the Board members of CMS-Africa, I am pleased to present this annual report to you. The year 2019-2020 marked the end of the last Strategic period 2015-2020. In this period we were able to Envision 1,000 people, train 5000 participants and enroll 26 facilitators in the seven countries that had been targeted. Communities continue to testify of renewed mindsets that have brought them transformation. Some of these stories have been covered in this annual report.

Further, as a result of its efforts in the 2015-2020 strategic period, CMS-Africa reached one Asian country (Pakistan) and one European country (Switzerland) with Samaritan Strategy Africa (SSA) and Financial Freedom for Families F4 programmes respectively. This is beyond the targeted seven African countries.

Activities in the second half of the financial year 2019/20 were affected by the novel Coronavirus. Whereas in some countries where CMS-Africa works, trainings went on albeit with smaller groups, some other countries had total lockdowns and curfews imposed. This meant no training activities could be carried out. A change of strategy for Quarters three and four was inevitable but CMS-Africa got involved in Relational Relief, where USD 48,000 was raised that supported 1300 community members, with food and household items, in East and Central Africa.


On corporate governance, to ensure continuity, smooth transition and stability of the organization, the CMS-Africa Board has identified four new Board Members. The candidates will be presented to the next AGM for ratification. In this period, the Board received the resignation of Mama Faith Chinyongole from Tanzania. I take this opportunity to thank Mama Faith for her contribution when she served as a board member.

The Board also held its first virtual meeting and made amendments to the CMS-Africa Memorandum and Articles to accommodate such meetings in future. In line with best practice, other clauses in the Memo and Articles were also updated. The proposed amendments will be presented to the AGM for ratification.

The Strategic Plan 2020/25 was also completed and approved. It focuses on programmes, people and processes. To accompany the Strategic Plan, a Resource mobilization strategy is being developed. We will be calling upon individuals, organisations and churches to invest in the Biblical transformation of individuals, communities and nations of the world by sacrificing their resources for this God-given mandate.

Finally, on behalf of the Board, I would like to thank the staff, partners, and donors for their continued support. Special mention goes to CMS in Britain that has enabled CMS-Africa operations to go on without any hindrance despite the Covid-19 business disruption.

Thank you and God bless you all.


Rev. Canon Dr. John Senyonyi
Chairman, CMS-Africa

International Director's Statement

This financial year marked the beginning of a new strategic dispensation 2020-2025. The five year plan was approved with three focus areas: the first being Biblical world view and stewardship—that covers four programmes—Youth & Women empowerment, Wholistic Transformational Leadership (WTL) and Financial Freedom for Families (F4). The second is building partnerships for local and global mission. This focus area will involve mobilizing people in Africa for mission within their context, as well as the placing of missionaries to and from Africa. Building a sustainable Mission support services department is the third focus area. It is about enhancing institutional capacity and enabling CMS-Africa to meet her mission mandate effectively and efficiently.

In line with our mission of equipping leaders, the year started on a high gear with the people in Mission (PIM) conference organized by CMS-Africa and Church Mission Society (CMS) in the month of October. Also in attendance were PIM from CMS-Ireland. The conference brought together seventy mission workers from various countries across Africa. The delegates were given a chance to reflect on key developments in the mission field and strategize together on how to intervene.

On the programmes, the goal for 2019 /20 was to envision 8,400 people, mentor 151 facilitators, equip 2,190 disciples. We were able to envision a total of 10,372 people who learnt about the CMS-Africa programmes. This was boosted by online activities undertaken by some programmes. 751 people were equipped and 165 facilitators were brought on board. This achievement was delivered by youth, women, WTL

(the former Samaritan Strategy) and F4 thematic areas. Notably the TST and BAM would not continue as stand-alone, but their content would be integrated into the other four programmes.

The inability to attain the target on those trained was brought by the Covid-19 disruption that slowed down training activities in the third and fourth quarters. However, this challenge was turned to an opportunity to undertake relational relief. When lockdowns and curfews were imposed in the countries we work in, many people lost their jobs and those on daily wages had their incomes reduced significantly, some even completely. A number of them cried out to CMS-Africa. In turn CMS-Africa mobilized funds from several organisations. We are grateful to Barnabas Fund, Episcopal Relief and Development (ERD), China Awareness Forum, New Zealand CMS and CMS Britain for their generosity in relational relief.

In this report, you will see the impact of CMS-Africa programmes from the stories shared. You will read about Regina in Wau South Sudan, and Veronica a self-employed youth. You will also get to read testimonies of those who received relational relief.

With the disruption caused by covid-19, and a global recession looming, we need to re-focus, be innovative and weave in levels of agility, while still remembering God is on the throne. (Psalms 9:7)

Lastly, I want to thank the Board of CMS-Africa, the Members of CMS-Africa, the staff, Country Coordinators, Champions and Partners for their commitment to the work of CMS-Africa.

Lucy W. Muguiyi-Ochieng

*For and on behalf of
Rev. Canon Dr. Moses Bushendich
International Director, CMS-Africa*

Board of Directors



Canon Dr. John Senyonyi
Chairman



Rev. Rhodah Wabukala
Vice Chairperson



Rev. Canon Dr. Moses Bushendich
International Director



Joseph Masika Mutunga
Treasurer



Charles Clayton
Board Member



Titus Kumapayi
Board Member



Bilha Mukeku
Board Member

Outcomes for the Year 2019-2020

Summary of Programmatic Outputs 2019/2020

Programme	Engagement Level	Q1	Q2	Q3	Q4	Total	Target 19/20	Variance	Percentage Performance
F4	Envisioned	1000	2500	116	1000	4616	1,200	3,416	384
	Equipped (Graduated)	16	36	37		88	180	(91)	49
	Facilitators	0	8	4		12	25	(13)	48
SSA	Envisioned	2441	0	330		2771	3,000	(229)	92
	Equipped	135	0	82	12	229	1,340	(1,111)	17
	Facilitators	60	30	1		91	53	50	182
3D	Envisioned	454	858	200		1512	1,000	512	151
	Equipped	25	30	0		55	200	(145)	28
	Facilitators		2	2		4	20	(16)	20
WT	Envisioned	428	85	310	650	1473	2,200	(727)	70
	Equipped	101	136	33	120	390	420	(30)	93
	Facilitators	11	44	4		59	21	38	280
TOTAL	Envisioned	4323	3443	956	1650	10,372	8,400	1972	124
	Equipped	277	202	152	132	763	2190	(1439)	35
	Facilitators	71	84	10		165	151	26	109

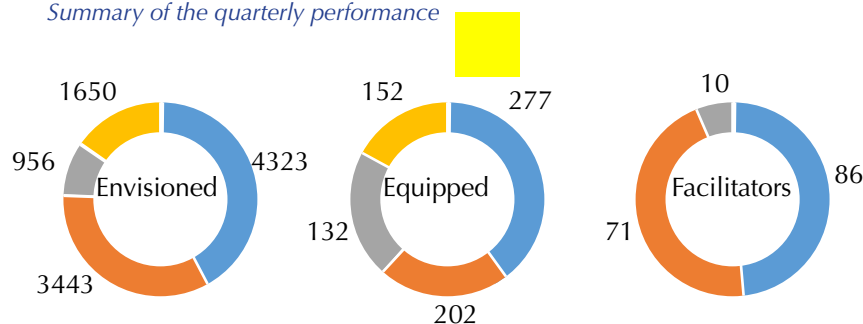
We were able to envision a total of 10,372 persons (124% of the annual target) who learnt about one or more of the CMS-Africa programmes thus; 1st quarter 4,323; second quarter 3,443; third quarter 956; and eventually, fourth quarter 1,650 persons.

During the period, a total of 751 out of the targeted 2,190 people (34%) were equipped and graduated in one of CMS-Africa programmes. This was largely due to Covid-19 restrictions that interrupted the discipleship

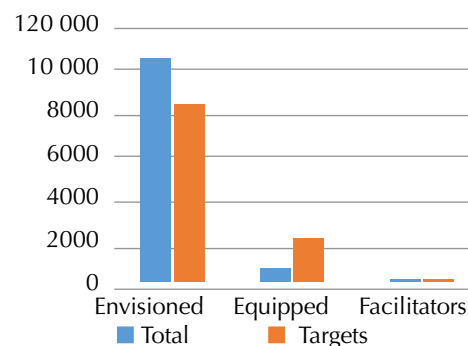
programmes that run for 3-6 months. Consequently, a total of 1,439 did not complete the training recognised as “ongoing training”.

We were able to surpass the target for facilitators as we accredited 177 facilitators compared to the 151 targeted. This happened during the early part of the year to prepare them to conduct the trainings that were interrupted.

Summary of the quarterly performance



2019/2020 Performance Against Targets



CMS-Africa Cumulative Numbers towards 2020

Cumulative Numbers and Reach as at June 30th 2020

	Level of Engagement	2008/ 2015	2015-2020 Strategic Period						CMS-Africa Cumulative to Date 2008 - 2020	Countries to date
			2015/ 2016	2016/ 2017	2017/ 2018	2018/ 2019	2019/ 2020	2015- 2020 Total		
F4	Envisioned	4,000	2,342	2,868	2,284	2,451	4,616	18,561	22,561	Kenya, Uganda, Rwanda, Tanzania, Burundi, DRC, Switzerland, South Sudan
	Equipped (Graduated)	250	158	136	136	59	88	827	1,077	
	Facilitators (Cumulative)	55	66	66	66	79	91	91	91	
SSA	Envisioned	2,200	5,089	1,768	2,825	2,697	2,771	15,150	17,350	Kenya, Uganda, Rwanda, Tanzania, South Sudan, Sudan, DR Congo, Burundi, Mozambique, Nigeria, Ghana, Liberia, New Zealand, Pakistan
	Equipped	9,977	1,919	148	120	117	217	2,521	12,498	
	Facilitators (Cumulative)	254	314	314	314	314	405	405	405	
3D	Envisioned	1,325	1,458	2,876	297	1,737	1,512	7,880	9,205	Kenya, Uganda, DR Congo, Burundi, Tanzania
	Equipped	649	192	260	80	106	55	693	1,342	
	Facilitators (Cumulative)	58	77	77	77	77	77	77	77	
WT	Envisioned	580	575	432	224	3,694	1,473	6,398	6,978	Kenya, Rwanda, Tanzania, South Sudan, Burundi, Tanzania
	Equipped	99	120	135	131	358	390	1,134	1,233	
	Facilitators (Cumulative)	10	34	34	38	38	97	97	97	
BAM	Envisioned	364	932	2,069	2,748	346	-	6,095	6,459	Kenya, Uganda, Rwanda, DR Congo, Tanzania, South Sudan
	Equipped	580	-	37	-	-	-	37	617	
	Facilitators (Cumulative)	41	51	51	51	51	51	51	51	
CCM	Envisioned	88	95	1,187	578	-	-	1,860	1,948	Kenya, Uganda, Rwanda, Tanzania, South Sudan, UK, New Zealand, China, Papua New Guinea
	Equipped		-	-	-	-	-		0	
	Facilitators (Cumulative)	3	5	5	5	5	5	5	5	
TOTAL	Envisioned	8,557	10,491	11,200	8,956	10,925	10,372	55,944	64,501	14
	Equipped	11,555	2,389	716	467	640	750	5,212	16,767	
	Facilitators (Cumulative)	421	547	547	551	564	726	726	726	

NOTES:

1. The cumulative table above adds all the CMS-Africa numbers from the Onset to 2014, strategic plan period 2015-2020 and then cumulative to date. The targets set out in the Strategic period have been rendered as: to envision 50,000 people, train 1,500 facilitators, equip 15,000 disciples in 7 African countries by 2020. Cumulatively therefore, CMS-Africa surpassed the targets on envision by over 10,000 people, surpassed the equipping target by over 1000, and only managed to train 726 facilitators out of the possible 1500 as of the June 2020.
2. Some of the CMS-Africa Programmes like CCM and BAM Programmes that had some targets in the last strategic plan have been phased out as at June 2020. Tracking of numbers in the format presented in the table above proved difficult for both BAM and CCM; while BAM has been inactive for two years.
3. The facilitators row per program doesn't cumulate per year as every year captures the total facilitators as per that year.

In-Country work for the year 2019/2020

KENYA

Country Coordinator and Local Partner Rev. Meshack Okumu conducted mentorship for people who were trained in VISION Conferences in western Kenya and Nairobi. This was in partnership with the trainers Stephen Mosheni and the late Rev. Joe Orlale who conducted the training in Western Kenya. Stephen trained church leaders at Songhor Parish in Maseno East Diocese of the Anglican church in July. Other VISION Conferences were also conducted in the coastal region, Nairobi and other parts Western Kenya.

Mentorship entails the trainer encouraging and supporting VC participants to implement the lessons learnt by carrying out seed projects (small ministry activities that address community needs and that are supported by local resources), as well as helping them to master the content on worldview and stewardship so as to teach others.

CMS-Africa graduated 25 youth in Kibera in July. The youth from Nairobi's different informal settlements had gone through the 3D training for over 8 months as the 3 modules were each staggered over 3 months. The training that was initiated by Local Partner Rev. Jackson Wanga in partnership with the Centre for Urban Mission mentored at least 20 youth resulting in a number of them starting economic enterprises. One of the youth who become a trainer initiated another 3D training in yet another informal settlement called Mukuru Kwa Njenga in partnership with a local church called True Vine Gospel Rooted Church. Daniel Omondi reports that the current cohort of 3D



Lucy Ochieng (2nd right) walks with Board Members—Charles Clayton (left) and Titus Kumapayi (2nd left)—in Kibera, guided by the 3D trainer Daniel Omondi (right).

in Mukuru started off with 35 participants. Twenty have continued to date and completed the Discover module.

In Nairobi, the F4 programme commenced congregation-wide training at Greater Glory Church along Ngong Road. The entire congregation got to hear the in-depth F4 message during the sessions run in February. 24 Church members submitted themselves to rigorous discipline to complete the competency tasks that the F4 course demands and were certified as F4 graduates.

Karura Community Chapel and some of her daughter churches including Kiambu Road Chapel, Kabuku Chapel, Thika and Membley Chapel undertook comprehensive 7-week, church-wide Stewardship

campaigns based on the F4 curriculum, reaching an estimated 2,000 members. A number of vision casting sessions were also conducted in this reporting period including: Nairobi Chapel Langata,

Overcomers Chapel, Ngong Pentecostal Church, Industrial Area Prison and Regional Command, and New Life Church Kayole



Henry Mwaniki (right) with one of the F4 graduates at the Overcomers Church in Kikuyu.



Allain (right), one of the Neighbourhood Women Programme trainees who were exposed to the financial freedom for families by Watoto Church has started cloth making business in the outskirts of Kampala.

UGANDA

The Youth Programme continued to carry out activities in Uganda, Kenya and Burundi. Translation of the first manual, Discover, from English to French is ongoing in the Democratic Republic of Congo and to Kirundi in Burundi. Develop and Deploy are under translation and the work is expected to be complete in March 2021.

In Uganda, F4 training in Watoto Church took place for the 8 new staff members led by Carol Asio and Judith Murungi who are CMS-Africa F4 trainers in Uganda. A second F4 class that had 16 participants begun in October. Judith also undertook F4 vision casting for 30 widows at All Saints Cathedral (Nakasero). Rev. Josias Nkusi and F4 Trainer Eric Kimani in partnership with Eden Mission held a vision-casting for over 100 Anglican priests and their spouses as well as 76 Baptist pastors in Kisoro.

CMS-Africa's Country Coordinator, Judith Murungi organized an in Country People in Mission (PIM) gathering in March 2020. The Gathering brought

together People in Mission from CMS and CMS-Africa and helped enhance networking and collaboration for the good of the Kingdom of God. The participants found the event worthwhile, and urged CMS and CMS-Africa to organise such events more often.

A team from CMS and CMS-Africa had in March also joined in the installation ceremony of Archbishop Stephen Samuel Kaziimba as the new Primate of the Church of Uganda. The CMS fraternity is keen to work with the Archbishop in the mission of building a stronger, healthier, faster growing sustainable church.



Canon Moses speaks at the archbishop of Church of Uganda dinner event. Members of CMS-Africa and CMS attended the inauguration of Archbishop Moses Kaziimba in March 2020.



Rev. Salvator (right) with a group of women who went through the Women Training in Makamba Diocese in November 2019.

BURUNDI

Translation of the 3 youth manuals into Kirundi was initiated and completed in the year 2019-2020. CMS-Africa is now able to effectively reach the Burundian youth with the message of 3D which has been translated as *Kumenya, Guteza Imbere* and *Gukoresha*. Rev. Salvator conducted 3D training in Mahwa (for 40 young people), Mutangaro (80), and Kiganda (76) in this reporting period. In Kiganda one of the youth, Gerard, has started bee keeping and selling of honey. He started with 9,000 Burundi Franca and made 900,000 which he is using to fund his further studies. A group of 10 women who went through the training in Mutangaro are making local baskets and earning an income from the work of their hands.

In Burundi, 26 participants were trained with twelve of them qualifying as trainers. The training was conducted from 5th–9th November, 2019 with the Mothers Union leaders from the Diocese being the key participants who were then charged to take the same training to their individual parishes and churches.

We are thankful for the support that the Country Coordinator Rev. Salvator received from the Archbishop of the Anglican Church, all other bishops, and especially the freedom to serve CMS-Africa. Each diocese has identified a contact person to work with Salvator to promote the work of CMS-Africa in the diocese. As Salvator is now pursuing studies in Kenya, a replacement needs to be found to coordinate the work of CMS-Africa.



Rev. Salvator shows Canon Moses to a group of youth in Matana who have gone through 3D and started their own business ventures- cloth making.



Rev. Josias Nkusi (right) at a WTL training.

RWANDA

CMS-Africa undertook Financial Freedom for Families (F4) training for the Great Lakes region in Kigali and begun with multiplication of trainers. A group of 13 people attended the training of whom 8 graduated with F4 certification and F4 Trainer competence. The graduates included 4 from DRC, 3 from Burundi and 1 from Rwanda. Those who graduated underwent training in the following areas: Key Principles in Adult Learning, F4 Participant Support and Ministry Counselling and Follow-up. The Country Coordinator, Rev. Nkusi, has continued to promote the other programmes of CMS-Africa. He is planning for a WTL training for all bishops in the next financial year.

SOUTH SUDAN

In South Sudan Wau Diocese, CMS-Africa had ten women qualifying as Trainers of the WP. Fifty women at Jabal Dinka area went through a full training with one of them, Alice immediately opening a shop. The Country Coordinator for South Sudan, Joseph Noel, envisioned 200 Women of ECS-Juba Diocese who are prospective trainees in coming days. In Wau, some women who graduated from the women training were given small loans to begin businesses as a way of applying the lessons they learnt.

Karobia Njogu together with Steve Burgess and Joseph Noel made a follow-up visit to some of the places where CMS-Africa has had trainings in the past. These included in Wau, where the women training had taken place- they were able to collect very good stories and testimonies and see the enterprises that had begun. Good testimonies were collected in Ibba Diocese, where the church has grown phenomenally using local resources after participating in the WTL training which took place ten years ago. Visiting Maridi Diocese where there is a CMS Mission Partner resulted in a collaboration of the diocese and CMS-Africa a year later around the Relational Relief Initiative.



CMS-Africa Women training in South Sudan Wau Diocese



Paul Kibona (centre) with a group of religious leaders in Kondoa where he has been conducting Wholisitc Transformational Leadership trainings that seek to enhance interreligious relations.

TANZANIA

In Tanzania, Paul Kibona conducted a VISION Conference for the Vineyard Church Arusha, in September 2019. The Arusha training reached 15 people. In Chamwino, Paul has conducted WTL vision-casting where he reached 130 and another 300 at Kondoa at a political rally where he talked about the transformation work of CMS-Africa.

In Kondoa, he organised a Truth-Centred Transformation (TCT) training in partnership with Judy Murungi, the Country Coordinator for Uganda. Paul reports conducting a vision-casting about Samaritan Strategy. This meeting was organised by Samaritan Strategy Tanzania headed by Paul Kibona and the participants were reminded of the issues they had learnt earlier on in Samaritan Strategy.

In Mpwapwa Diocese where retired Archbishop Jacob Chimeledya is serving as the Bishop, Paul reports having done vision casting that generated interest in all the CMS-Africa trainings starting with a VISION Conference for all his church workers. Paul conducted a vision casting for 60 Bible school students in Kondoa Bible School and plans to do a full VISION Conference in February 2020. Also reported in November 2019 was a vision-casting event at Mlandizi, near Dar-es-Salam where one of the SSA trainers, Michael Titus reached 50 people.

In Chamwino, part of the Anglican Church of Tanzania in Dodoma, Paul Kibona conducted vision-casting on 3D in November 2019 where 160 attended. He has 70 people who registered for the 3D training planned for 2020.



Canon Chinyongole conducts VISION Conference in Tanzania

Democratic Republic of Congo

Translation of the 3 Books into French was initiated and completed in the year 2019-2020. CMS-Africa is now able to effectively reach the youth not just in DRC but in many other Francophone countries across the African continent with the messages of 3D which has been translated as *découvrir*, *développer* and *deployer*.

In Kinshasa DRC, Jeff Sikabwe, the Country Coordinator and the lead Women's Programme trainer conducted a series of vision casting sessions in September upon the invitation of the Presbyterian Church in Kinshasa. The vision-casting reached about 37 women from different parishes. Of those envisioned, 23 participated (22 women and 1 man) in the Women Training in Yolo South, Kinshasa.

At the end of the training, women were able to start a savings group in order to accumulate funds that would enable them access credit for establishing income generating activities.

A follow up visit of the Presbyterian Women in Yolo on 5th November 2019, led to the birth of "Presbyterian Wisdom Saving Group" under the leadership of Rev. Nzeba Kalombo. It's a group of 22 members that is intended on revitalising their own lives, their families, the church and the community at large.

Jeff Sikabwe was invited as the CMS-Africa Country Coordinator and key Samaritan Strategy trainer to try and reconcile some brethren who had disagreed bitterly and split the church in the neighbouring



DRC Country Coordinator Jeff Sikabwe receives an F4 certificate after taking part in the Great Lakes, F4 train that was conducted at Kigali Rwanda.

Congo-Brazzaville which is a diocese of the Province of the Anglican Church of the Congo. This was a very honourable assignment and may God be praised for the Christians were willing to meet with Jeff and even sit through a vision-casting session on CMS-Africa ministries. WTL training is being planned in the near future.

Diaspora – Switzerland

In Geneva, Switzerland, the F4 Programme graduated 16 participants of the inaugural F4 class. The graduation ceremony doubled as a vision casting session for the audience of 60 individuals present. Jeniffer and Chrys Macheso commenced a second F4 cohort of 12 participants in September 2019. They also got opportunity to do F4 Vision Casting at Christ for the Nations Church reaching over 400 members.



F4 Graduates in Geneva Switzerland (2019) with Jenifer Macheso (right) the lead trainer of F4 in Geneva.

News Features 2019-2020

People in Mission Conference 2019 inspires Mission workers in Africa

By John Ndeti

CMS-Africa and Church Mission Society CMS conducted a people in Mission Conference for her mission workers in Africa. The Conference that happened at Dimesse Sisters in Karen, Nairobi from 14th-19th October brought together close to 70 people in mission from various countries across Africa who are categorised as Mission Partners, Local Partners, church partners, Country Coordinators, and other friends of both CMS and CMS-Africa.

The participants drawn from far and wide had safe travels to and from the Conference, and while there, engaged in useful conversations around greater collaboration both in the locations they serve and around common ministry themes. The new CMS-Africa and CMS leaders Moses Bushendich and Alastair Bateman led the Bible exposition sessions from Isaiah 43, "See I am doing a new thing", and had a great time to meet and interact with the team of mission workers in Africa.

The gathering gave both CMS and CMS-Africa an opportunity to reflect on their key priority areas even as they seek to develop a new strategic plan covering the next five years from 2020-2025. "We

are very glad to have a chance to deliberate on how to align our strategic focus areas even as we seek to ascertain points of synergy and potential pitfalls," says the CMS-Africa International Director Canon Moses Bushendich.

Likewise, the CMS Chief Executive Alistair Bateman said: "Our hope is that the discussions we held at PIM Conference 2019 in Nairobi will inform our work in Africa in coming years even as we seek to engender a symbiotic and logical progression of mission's work in Africa."

The conference gave an opportunity for the CMS-Africa people in Mission to network and share opportunities and resources with the Mission Partners from the UK who work in the African communities. "Jane and Derrick Waller for instance are interested in the Samaritan Strategy trainings to be introduced in Toliara Diocese in Mozambique," says CMS-Africa Trainer Stephen Mosheni.

The other output of the conference was that the various country coordinators got a chance to interact with the CMS-Africa trainers. Stephen Mosheni for instance was invited to go train women in Rumonge Diocese, Burundi after Rev. Salvator discovered that he is one



CMS-Africa's Lucy Ochieng facilitates one of the sessions at the PIM Conference held in Karen, Nairobi in 2019.



Rev. Salvator (right) speaks at one of the breakaway- group discussion sessions at the 2019 PIM Conference held in Nairobi, Kenya.

of the key trainers for the WOMEN Training. As of the time of publishing this article, Stephen had just returned from Burundi where he trained 30 participants. Some of the women who went through the training have come up with business plans as well as initiative that will go a long way in impacting their lives, families, communities and church in general.

The conference also provided an opportunity for CMS to train the People in Mission in Safeguarding which

is a concern for all charities and organization working in with the vulnerable in the community. People in Mission workers were encouraged to have safeguarding measures and policies in their places of work.

Rev. Salvator who is the Country Coordinator for Burundi is full of thanks to God for answering his Prayers about roofing the Mahwa Parish church. The support to buy Iron sheets came through a contact Rev. Salvator made during the PIM Conference.

Several breakaway trainings sessions were conducted during the PIM Conference including story telling through videos and photos, Financial Freedom for Families, Natural medicine, African theology and Member care. African Theology workshop for instance provided the Mission Partners an opportunity to reflect on their worldviews and how that affects their effectiveness in African context. Can Moses Bushendich challenged the Mission Partners to contextualize Christian beliefs and practices wherever they are sent to serve and not necessarily impose the western worldviews on the local.

The Conference also gave the participants and opportunity every evening to share about their work thus enthusing others about supporting and walking alongside what is happening in the various mission centres and communities of best practice.



Rev. Canon Moses Bushendich facilitates of the sessions at the PIM Conference held in Nairobi Kenya in 2019

Relational relief testimonies

Pastor James Parken Zion Pentecostal Church- Kibiku



Pastor James is married to one wife and has been blessed with 8 children. His church has like 30 people and during normal times, he gets at least Ksh 2, 000 per month in offerings and tithes from members of the church. But since COVID 19 started, there has been

no income and life has become even tight not just for the pastor's family but some of his church members. "I have nevertheless learnt to live by faith and we trust in God for provision. Today he has done it for me and I praise him," says Pastor James who is a native Maasai pastor in Kibiku area.

Pastor James is full of thanks to those who have given the food donations to the pastor's families in Ngong.

Jesicah Ambani



Jesicah when she was interviewed by John Ndeti (CMS-Africa) at Naivas Supermarket, in Nairobi, Kenya

Jessica Ambani (wife to Local Partner Kenneth Ambani) was among those supported in Kibera.

"My husband and I run a church in Kibera called the Holy Spirit Church of East Africa. Unfortunately, when the Government of Kenya imposed travel restrictions to and from Nairobi, my

husband had travelled to his ancestral home in Western Kenya. So I was left with the family and the church to run," says Jessicah.

Indeed, many people remain indoors as they strive to obey the Government directives to observe social distance and so need help. Our members; many of them casual laborers and cleaners have been affected economically and are just at home with their children with no food.

Jesicah says life has been very difficult with the Government restrictions in place. Travel restriction, curfews and an order to stay home has meant little or no involvement in any of income generating activities for many slum dwellers in the Nairobi. "We have closed the church since the Government issued an edict burring gatherings. I am afraid that our members have greatly deteriorated in faith and when I talk to some of them, they are very discouraged and without hope," adds Jessicah.

"I am very grateful to CMS-Africa and her partners who are supporting those in need and the less fortunate in the community. With this shopping pack I have received today, I will be able to share with few other families so that they too can have a meal on their table today," concludes Jessica Ambani.



Packs of shopping each worth Kes. 2,500. The contents include—among others—sugar, tea leaves, salt, maize flour, wheat flour, cooking fat, rice, matchbox, ndegu (greengram), and sanitary pads.



Sample voucher given to some of the COVID-19 Relational Relief beneficiaries by CMS-Africa

Ahmed Mugo



Ahmed is one of the minorities in Kabuku area due to his religious inclinations. I am an Islamic cleric born and raised in Kabuku area, lived and served in many parts of Kenya but now raising my family of five children and my wife here at Kabuku.

Ahmed tells me that “you know its man-human beings who get

into problems and problems don’t discriminate based on color, tribe, creed or religion. It is us human beings who discriminate each other based on our individual biases.”

I used to work with Bilal Muslim but work came to an end a few years ago and now I am just a freelance religious teacher who is struggling to make ends meet in terms of raising support for my family,” says Ahmed. I work as casual laborer in the neighbourhood to be able to feed my people because many companies have closed but even the daily casual jobs have become rare.

He further says that since Coronavirus started; his life has been a bit inactive and so there is little or no financial income which has caused his family unknown sorrow, pain and anguish.

He says that he has 2 children in secondary school and 2 in primary and 1 who is not yet going to school; all of whom are in the house expecting to feed. Its due to this hardships that he registered as a minority at the village elders as among people needing support and is thankful to Allah for making the church come to his aid by enlisting him as beneficiary of the relief Programme..

“Through the Nyumba kumi (ten houses) initiative; I have now received food support for my family 3 times,” says Ahmed.

He is grateful for the church for not discriminating him based on his religion as he too is a man who has a family in need. “In my understanding every person is a human being created in the image of God and the church has been very helpful in giving people dignity in this area during this hard economic times occasioned by COVID-19,” says Ahmed who adds that this is the very first time that he has depended on the church and not fellow Muslim for support especially

during this holy month of Ramadan. This is actually the first time I have actually come to a church since I converted to Islam.

In conclusion, Ahmed says that he has come to the realization that the resources of man are limited but the resources of God are everlasting. We are thankful to the church for reaching out to needy people across the community without discrimination.

Pastor Susan Bongo

Susan Bongo is a minister of the gospel and her church is located in Kawangare. She is a mother of 3 children and so her household consists of 5 people. When the lockdown was announced due to the spread of COVID 19, her hopes were shattered and she and her husband thought this looks like house arrest. The lockdown brought with itself uncertain economic times and this brought fear of hunger and disease in her family. The main feeling of the lockdown in Susan’s family was, how will life look like with majority of people at home? When all people are at home then it was going to be very difficult to afford meals since the main economic activities at the family level had been disrupted. The food aid gave a lot of hope of living as a family and we knew that there are people who care for us. In fact it was like a night dream made reality. The process of giving out food was very peaceful and organized. “I was astonished that we can be promised something and be given peacefully. This brought some peace in our homes.”



Evidence of CMS-Africa's impact in the community

Transformed beneficiaries



Veronica, a young lady who had studied catering but remained jobless. Veronica met one of our 3D Trainers, Dan, in Kibera and enrolled into 3D classes last year.

The Discover module class that started off with 30 participants drawn from Kibera slums helped Veronica realise why in the first place she had studied catering- "I had passion for cakes and pastry. 3D helped me discover that what I needed was not a job but materials to start my own bakery," says Veronica.

Veronica went ahead to acquire a *Jua Kali* oven and started baking. Veronica makes cupcakes, birthday cakes, wedding cakes among others on order or for sale in local shops. "I am no longer waiting for employment. I am accumulating profits of about Ksh 3000 per week and intend to grow my business as demand for cakes is insatiable in my neighbourhood," concludes Veronica.

CMS-Africa conducted a women's training in Wau South Sudan with the goal of helping the women to improve the businesses they are already doing or start small businesses to sustain their families using the acquired skills.

Regina Martin Adwang is one of the 30 women who went through the training and started Tea shop business located near the University of Bahr –Al-Ghazal in Wau. Most of her customers are students and from the universities. She sells to them Tea and Groundnuts. The profit margins for her basic restaurant business is not much but Regina is able to support her family made up of 4 children as single mother. Regina also supports her blind brother who lives with her. The progress can be seen in how she diligently does her record keeping, and pays back her instalment to our coordinator



Milestones of the Year

Alice uses her discovered talent from 3D training to start a business

Alice is a student studying hairdressing and beauty at a vocational training college in Tassia Embakasi. When she first met Daniel (the 3D trainer), her goal was to complete her course and look for employment. She joined 3D and has been an active member.



When her cohort was challenged to explore their potential, she was among the first ones to share her discovered talents with the rest of the class. The class conducted a SWOT analysis of each discovered talent and ways of raising the capital.



Daniel reports that “the next thing we heard from her was if she could share her products with us and help her market them”. Alice reported that:

“I borrowed Ksh 600 to start my business. I began with 2 pairs of rubber shoes, used my God given talent to decorate with the help of a friend who helped in marketing and that is how my business began. After one month I had paid back the loan and now selling at least 10 pairs of her beautifully decorated rubber shoes a day.

The lessons learnt from the 3D class helped me discover what I can do with my talent.”

Outcome Story from the Women Trainings in Wau: Restoration of Hope to Women in Wau

The women training—known as Financial Freedom for vulnerable women—was first introduced in April 2018 in Wau at training for women from different churches in Wau. The output of the training many women experience the first steps of transformation in their lives, and some of them went immediately and started

implementing what they learned, by starting small business.

Later, CMS-Africa randomly chose ten women out of the 64 participants and gave them small grand of 50\$ to support their small business and observe how they will go about implementing the skill they acquired.

The ten women continued their business but with lots of struggle—Wau had its own portion of instabilities caused by insecurity and poor purchasing power in the market. However, in the midst of these challenges we able to have CMS-Africa’s first TOT training for 12 women selected from among the participants. The aim is to have locals that will champion the trainings all over that region and reach to wider range of women in Wau and beyond.

Out of these TOT’s **Awadia Suleiman** stood out very clear as someone who has captured the vision and started applying it in her work especially in training women in other women in microfinance using the materials and the skills she gained from the Women trainings of CMS-Africa. She said, “I had being working in microfinance for many years but the CMS-Africa tools or model of the training is the best , because It helps women to restored back Biblical understanding of women being created in the image of God , and start with what you have knowing what skills God had blessed you with.” She now involved in training women and is very passionate about seeing many women restore their dignity and are able to sustain their families especially in the context of conflicts poverty. Awadia currently is working with Rural Community Development Initiative (RCDI) in Wau, and is the head of Women Empowerment Livelihood programme.



Awadia (2nd left) with Karobia (left) and Joseph Noel (right).

CMS-Africa Partnerships

Name of Organisation	Nature of Collaboration	Sectoral Focus
Church Mission Society	Mission Support Fund	Missions Programmes
Church Mission Society, African International University (AIU) and Carlile College	Developing accredited church-based transformational discipleship training materials	Developing and delivering discipleship training tools
Care of Creation Kenya	Developing and deploying trainers; discipling farmers, and all Christians	Biblical stewardship of the environment and agriculture
Church Army Africa	Training of Anglican evangelists and trainers	Youth economic empowerment programme
CMS Mission Network	A network for mission resources exchange between CMS, AsiaCMS, New Zealand CMS, CMS-Africa	Wholistic Discipleship, Pioneering Leadership, Interfaith Prophetic Dialogue, People in Mission Placements,
Disciple Nations Alliance (DNA)	Biblical worldview books and training materials; networking Wholistic Transforming Mission (WTM) practitioners	Developing and disseminating resources on Wholistic Community Transformation (WCT)
Faith-2-Share	Network for like-minded mission agencies	Cross-cultural mission partnerships
Harvest Foundation	Facilitation of support for key network leaders and community trainers in Africa	WCT
Christian Impact Mission	Leadership development support	Leadership development, community transformation, cross-cultural exposure.
Samaritan Strategy (global movement/network)	Providing trainers and tools for wholistic discipleship training	VISION conferences

Name of Organisation	Nature of Collaboration	Sectoral Focus
Mylne Trust	Promotion of leadership training through sponsorships	Training and leadership development
REAP	Training communities	natural medicine and environmental/ agricultural stewardship
Church of Nigeria Missionary Society (CNMS)	Training of church and community leaders, and missionaries	Wholistic Community Transformation
FOCUS- South Sudan	Training of Young Christians in learning institutions to become community leaders; discipling professionals	WCT
Mukono Diocese	Training communities /Cross-Cultural Mission	WCT
Diocese of Machakos	Communities of best practice	WCT
Diocese of Makueni	Communities of best practice	WCT
Rema Ministries	Training of churches and communities	WCT
All Saints Cathedral, Nairobi	Local partner support	Missions
ERD-USA	Relational relief	WCT
China Awareness Forum	Relational relief	WCT
Barnabas Fund	Relational relief	WCT
New Zealand CMS	Relational relief	WCT

CMS-Africa Local Partners



Jeff Sikabwe
D.R. Congo



Michael Aban
South Sudan



Salvator Nkorerimana
Burundi



Dismas Ngendahayo
Rwanda



Rev. Bisoke Balikenga
D.R. Congo



Samuel Malish
South Sudan



Jean Bosco Tshiswaka
DRC



Meshak Okumu
Kenya



Rachel Karanja
Kenya



Bishop James Hassan
Sudan



**Regina and Paul
Lueth, South Sudan**



Kenneth Buluku
Kenya



Judy Murungi
Uganda



Paul Kibona
Tanzania



Joseph Noel
South Sudan



Josias Nkusi
Rwanda

Country Coordinators



Rev. Salvator Nkorerimana
Burundi



Rev. Joseph Noel
South Sudan



Judy Murungi
Uganda



Paul Kibona
Tanzania



Jeff Sikabwe
DRC



Rev. Josias Nkusi
Rwanda



Rev. Meshack Okumu
Kenya

CMS-Africa Staff



Rev. Canon Dr. Moses Bushendich
International Director



Lucy Muguiyi-Ochieng
Head of Operations



Henry Mwaniki
Training Manager



Karobia Njogu
Cross-Cultural Mission Manager



John Ndeta
Communications Manager



Mercy Chesebe
Senior Finance Officer



Ruth Githu
Accountant



Liz Josiah
Front Office & Administrative Assistant

TREASURER'S REPORT

For the year ended 30th June 2020

We are pleased to present to you the financial report for the 12-month period ended 30 June 2020, excerpts of which are presented in the next two pages.

During the period, we experienced timely planning and budgeting, improved internal controls, drafted a fundraising strategy and concluded the crafting of the Strategic Plan 2020-2025. The incidence of COVID-19 led to an increase in the number of transactions approved and concluded virtually, cutting back on contact-oriented activities in favour of virtual platforms; an aspect that has recorded considerable success, despite the strain that accompanied the transition. We were able to successfully implement most of the issues raised in the management letter of the previous audit and significant progress made on those that were not fully closed.

During this period, as before, CMS - A continued to experience God's faithfulness as far as funding for our various programmes/activities is concerned. In this regard, the funding towards our core ministry programmes and administration stood at KES 37.2 million. Designated income stood at KES 36.9 million (total income being 74.1 million compared to

73.9 million in 2019). Total expenditure stood at KES 74.1 million giving a surplus of KES 16,435.

Members of the communities we serve, current and previous champions, Trainers of Trainers (ToTs), church organizations and other stakeholders also contributed towards our programmes in kind by giving their time, space, and know-how. This contribution, though not disclosed in the financial statements, is of great value and worth recognition. We thank God for them.

As Directors, we recognize our responsibility to safeguard the financial and other sustainability interests of CMS - Africa. We commit ourselves to this by applying ourselves to utmost due care, while the management, ably led by the International Director, runs the day to day affairs.

We continue to thank members of the communities where we work, all our staff, collaborating agencies and funding partners who continue to play a crucial part in making us more transparent and accountable on the resources we have. We continue to thank God for all of you as we seek and pray for more resources to continue with our ministry.



Joseph Masika Mutunga

Treasurer

For the Board of Directors

Statement of Comprehensive Income for the year ended 30th June 2020

	2020	2019
	KES	KES
INCOME		
Mission Support Fund	27,128,841	28,800,000
Local Income	2,819,093	4,109,565
Rent	6,577,171	751,256
Donations	646,659	75,638
Gain/(Loss) on Foreign Exchange	43,148	801,100
<i>Sub-total: Core Prog & Admin Income</i>	37,214,913	34,537,559
Mission Networks	30,564,076	38,472,925
Financial Freedom for Families	1,473,029	887,198
Relational Relief Fund	4,842,977	0
<i>Sub-total: Designated Income</i>	36,880,082	39,360,123
TOTAL INCOME	74,094,994	73,897,682
EXPENDITURE		
Business As Mission (BAM)	6,215,583	8,256,178
Youth	4,062,945	5,023,736
Women	3,993,519	4,279,275
Cross Cultural Mission (CCM)	4,226,039	5,415,932
Samaritan Strategy Africa (SSA)	5,501,960	6,891,317
Mission Support Services (MSS)	10,874,624	11,973,183
Financial Freedom for Families	1,060,267	0
<i>Sub-total: Core Prog & Admin Expenditure</i>	35,934,936	41,839,621
Mission Networks disbursement	34,956,614	37,745,124
Financial Freedom for Families	797,823	892,062
Relational Relief Fund	2,389,186	0
<i>Sub-total: Designated Expenditure</i>	38,143,624	38,637,186
TOTAL EXPENSES	74,078,559	80,476,807
BALANCE FOR THE YEAR	16,435	(6,579,126)

Statement of Financial Position as at 30th June 2020

	2020	2019
	KES	KES
NON CURRENT ASSETS		
Property and Equipment	253,050,300	260,647,982
Investment-Unquoted	3,166,000	3,166,000
Total non-current assets	256,216,300	263,813,982
CURRENT ASSETS		
Inventories	734,598	760,669
Receivables and deposits	5,195,173	5,016,311
Cash and cash equivalents	30,893,667	40,523,246
Total current assets	36,823,438	46,300,225
CURRENT LIABILITIES		
Payables and accruals	7,047,775	17,392,965
Staff accounts payables	294,467	353,642
Total current liabilities	7,342,242	17,746,607
NET CURRENT ASSETS	29,481,197	28,553,618
NET TOTAL ASSETS	285,697,497	292,367,600
REPRESENTED BY:		
Fixed Asset Fund	10,239,707	11,805,564
Building Fund	242,621,357	248,842,417
General Fund	20,622,081	17,565,448
Mission Networks Funds	9,760,562	14,154,171
Relational Relief Fund	2,453,791	0
TOTAL FUND	285,697,497	292,367,600

Definition of Terminologies

Envisioned: People who have gone through a vision casting session of the CMS-Africa. It is awareness creation on the CMS-Africa trainings. They may be at different levels—it could range from 15 minutes of interaction with the CMS-Africa trainers to five days of participation in a VISION Conference.

VISION Casting is used to refer to creating awareness. Vision-casting can be as short as 15 minutes or as long as a two-day session of the WLT programme.

Ongoing Training: shows number of individuals who have commenced CMS-AFRICA training but not completed and/or fulfilled the training requirements i.e. SSA and seed projects, F4 and Competency tasks.

Equipped: refers to the people who have attended CMS-Africa training, fulfilled all the training requirements and been awarded graduation certificates

Facilitators: Individuals who have participated and completed a CMS-Africa training programme, mastered the content and been certified as trainers. This can be for one or more CMS-Africa programmes.

Community of Best Practice: Community that has adopted CMS-Africa Programme and modeling at least one area of the CMS-Africa Transformational indicators. A Community of Best Practice MUST have an existing MoU with CMS-Africa.

Impact: Households that are demonstrating aspects of CMS-Africa Transformational indicators/ Those who have been equipped through the CMS-Africa training.

Households that are experiencing deeply rooted change in their economic, social, political, spiritual and behavioural conditions as a result of individuals disciplined by CMS-Africa.



www.cms-africa.org