ANNUAL REPORT 2015–2016



Renewed Mindsets, Transformed Communities



CMS-Africa

Vision

Renewed mindsets: transformed communities

Mission

Equipping and multiplying leaders in the Church and society to transform Nations

Our Goal

50,000,000 families living in transformed communities transforming their Nations through the local church by 2050

Values

The core values that guide our behaviour are:

- Follow God's lead.
- Put prayer first with conversation before money.
- Begin small.
- Appoint the right people.
- Rely on the Spirit.

Henry Venn, Church Missionary Society, from 1841-1872

What Makes Us Unique

- CMS-Africa is focused on the church as the body of Christ and its wholistic development. By working wholistically through the church to address their spiritual, social, physical and intellectual needs, we present individuals with an opportunity to become responsible and fulfilled members of the society
- The Church is God's chosen instrument to bring hope and change to a hurting world. That is why we work exclusively in partnership with local churches (in developing nations) to deliver a wholistic development programme of an individual, the church, the community and thus, the nations of the world.
- We commit to the highest professional and biblical principles in all aspects of our ministry and maintain the highest industry standards in our allocation and management of funds.

Cover Picture: Mbeere Diocese clergy and church leaders after successfully going through the CMS-Africa's F4 training programme. The graduation ceremony was officiated by Bishop Moses Masamba and Rev. Dennis Tongoi.

History and Background

Church Mission Society (CMS), an entity formed to lead Christian missions in Africa and the rest of the world, was started over 200 years ago. In 2008, CMS-Africa was formed from Church Mission Society to champion missions work from Africa to the rest of the world. The team at CMS-Africa has continued to strategically review and evaluate what Jesus would have us do and focus on today. The net result in 2015-2016 was the beginning of refining our five-year strategic plan 2016-2020. CMS-Africa has over time come to the realisation that the church in Africa has matured in many respects, becoming self-propagating.

"The question we ask is no longer about more churches but about what kind of churches"

The question we ask is no longer about more churches but about what kind of churches. Hence, the focus for CMS-Africa has been on the impact of the church in the society. Our biggest guiding question has been this: What would reformation—as happened in the 11th and 18th centuries—look like on this continent? The idea is to have Christianity spread and become ingrained as well as to change and transform the continent of Africa and its people and institutions, rather than simply becoming an appendage of an ailing continent, where poverty, injustice and faith thrive together.

Our vision emerged—that as Christians renewed their mindsets, and the changes that resulted from holding different paradigms and assumptions about the world and its makeup, community transformation would be the inevitable result. There would be people who worshipped God in spirit and truth, whose lives would manifest the values of the Kingdom of God in a broad and wholistic lifestyle only referable to as 'shalom.'



CMS Staff in 2005 before the formation of CMS-Africa in 2008 as an autonomous mission agency

The desired outcomes of CMS-Africa programmes have always been:

- ✓ God is glorified as local churches increasingly reflect God in all aspects of life
- ✓ Church growth driven by the witness of love
- ✓ The church influences every sphere of society with a distinctively biblical worldview
- ✓ Greater justice, less corruption
- ✓ Greater respect for human life (particularly women, children, aliens and the poor)
- ✓ Greater self-government and social order, less crime
- ✓ Greater prosperity, less poverty
- ✓ Decreases in disease rates
- ✓ Greater dominion and stewardship of creation
- ✓ Local churches esteemed as indispensable assets in community transformation

That the church is truly salt and light in this tasteless, dark world that we inhabit, but which needs the light of Christ that His followers can shine, the taste that comes of the lifestyles with different values that Christians can pursue every day

Year 2015-2016 Highlights

The last 12 months have seen CMS-Africa programmes implemented in various churches, communities and nations. Our goal remains to train, mentor and encourage the local church and community leaders to catalyse wholistic transformation while employing local resources. At least 100 VISION Conferences were held in different countries, reaching at least 10,000 people.

CMS-Africa engaged in a review of its Training function seeking to harmonise and integrate the CMS-Africa training materials so that the training programmes can be delivered in one '*package*'. An outcome of this exercise was harmonisation of all our programmes into a cogent CMS-Africa message titled "Transformational Stewardship." The curriculum will be completed in the next financial year.

The Financial Freedom for Families (F4) course graduated over 400 people across Kenya and South Sudan this year. In South Sudan, Juba and Wau Dioceses were successful with teams graduating in January and March respectively.

F4 trained clergymen and clergywomen, and their spouses in the ACK Mbeere Diocese from March to June.

Similar trainings were held at All Saints Cathedral in Nairobi, and in Wau and Juba, South Sudan.

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The Youth Training programme activities were concentrated in Kenya and Uganda. Our partner, Transforming Nations Alliance (TNA-Uganda), has been very resourceful in promoting the programme in the country.

Youth trainings have also been initiated in partnership with the Centre for Urban Mission under Carlile College in Nairobi. The training is reaching youth in the city's informal settlements with the aim of discipling them with the message of wholistic transformation.

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A vision-casting session on Samaritan Strategy Africa training programme for The Leprosy Mission (TLM) of England and Wales was conducted by Rev. Meshack Okumu. The objective was to challenge the participants to work in a new way with the local churches in their context and to explore linkages that would allow TLM to achieve even greater community mobilisation and impact than it currently does. TLMEW works in over 10 countries around the world. Over 50 participants attended.

A host of other VISION Conferences were held in Sudan, South Sudan, Uganda, Kenya and Tanzania in the East and central Africa region, reaching hundreds of communities.

One of the Savings and Credit Groups in Kinshasa during monthly meeting. Microfinance for church is greatly taking shape - thanks to the CMS-Africa teachings in DRC spearheaded by Jeff Sikabwe



A team from Mylne Trust (UK) visited Kenya and held deliberations with CMS-Africa and various institutions of higher learning on how best to collaborate in the provision of scholarships.

CMS-Africa made a visit to one of our key partners; Stephen Carr in Malawi. The purpose of the visit was to share with him our strategic plan 2020 and to thank him for his support over the years. He gave very useful feedback on the goals and strategies laid out in the document.

••••••• CMS-Africa conducted a monitoring and evaluation exercise for its Women Training programme in Kinshasa in the Democratic Republic of Congo. This was to gauge the impact of training done in 2014. Beneficiaries of trainings have formed Savings and Credit Groups, commonly known as merry-go-rounds. Twelve of these are growing into local community banks. By pooling their resources, the women are financing each other's businesses. Some of the enterprises begun include making soft drinks, tailoring, running of clothing stores and soap-making. The Timothy Mission Partners, now called Local Mission Partners, scattered across East and Central Africa and have continued to have impact on the ground. Jeff Sikabwe reports good progress in equipping the church and community leaders in wholistic transformation through his work with the Community Churches of Congo (ECC). Paul Kibona is steering the work of Samaritan Strategy in Tanzania while Manasseh Tuyizere is serving as the Administrative Secretary of the Kigali Diocese.

CMS-Africa hosted its inaugural Fundraising Dinner in support of the *Footprints* Campaign on 29th August in Nairobi. "The **Footprints** Campaign is more than just about a building. It is a manifestation of the ownership of mission by Africans; mission from Africa to the World," said CMS-Africa International Director, Rev. Dennis Tongoi when he addressed over 100 guests at the event.

he goal of this annual event from 2015 to 2018 is to raise Ksh. 180 million to help CMS-Africa purchase 3 additional floors of the multi-storey building under construction to ensure sustainability of missions work in and from Africa in years to come. "Our campaign seeks to raise KSh. 180 Million towards the construction of a multi-storey office building on the CMS-Africa property on 850 Chania Avenue, Nairobi ," says CMS-Africa Board chairman (retired) Canon Francis Omondi.

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The building will house CMS-Africa offices; the remaining space will be commercialised with the rental income generated going into supporting CMS-Africa mission work in Africa and the world.

Heightened political tensions in Africa's youngest nation, South Sudan, led to renewed fighting. Even traditionally peaceful areas like Wau, where CMS-Africa has presence, were affected. CMS-Africa's F4 and SSA programmes have already been implemented these are some of the tools through which the people of South Sudan can rebuild their nation from the ruins of civil war.



Henry Mwaniki with Church Mission Society Short termer Ed Hutton. Ed went through the F4 training with the Mbeere clergy and graduated.



Women trainers, Meshack Oduke and Faith Gichuhi, with the Rorya Diocese women after the training held in November 2015

CMS-Africa's programmes are designed to reach 50 million people by 2050. As such, each year has targets and goals for every programme and activity. The following sections of this report will outline specific activities – based on our 2015/20 strategy – undertaken during the financial year ended 30 June 2016 under five priorities as follows:

- CMS-Africa Training Programmes and Services
- Evidence of CMS-Africa impact from a community of best Practice
- Transition and the joy of retirement at CMS-Africa
- New Frontiers for Mission in Africa
- Sustainability of African Mission -Footprints Campaign

Chairman's Report

The year 2015-2016 was marked with several transitions.

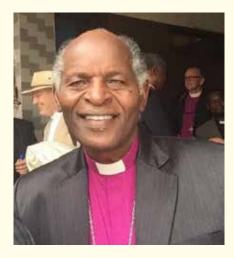
e are grateful to God for the Board members who retired after serving their six-year term. These are the former Chairman Canon Francis Omondi., the treasurer Erastus Kwaka, Claudette Kigeme and Nicta Lubaale. Serah Wambua attained the statutory retirement age after working at CMS-Africa for 10 solid years. She has faithfully served as the Mission Network programme manager loved by many in the region. We now welcome to the Board Charles Clayton from the UK, Joseph Masika from Kenya and Canon Dr. John Senyonyi from Uganda.

The socio-political context has been challenging for CMS-Africa. For example, the phenomenal Brexit in the UK has resulted in a weaker pound. Despite the ongoing political turmoil in South Sudan, one of the programmes, Financial Freedom for Families (F4), was completed by South Sudanese trainers in Juba and Wau. This was accomplished in the face of the security and access challenges that limited foreign trainers entering the country, and has confirmed the value of our mission statement "Equipping and multiplying leaders in the church and society to transform nations".

We fundamentally believe that God uses people and hence our commitment to support the champions and mission leaders that make the work of CMS-Africa possible. In DR Congo, the women's programme has taken root. In Uganda the youth (through Discover, Develop, Deploy) (3D) has grown. Financial Freedom for families (F4) engaged the entire leadership of Mbeere Diocese in Kenya led by the Bishop Moses Masamba.

In March the *Mission Footprints* capital campaign development of the Office building got a fresh impetus when Truestone Impact Investment Ltd of UK came in as an equity partner with CMS-Africa. The building is now targeted for completion in April 2018. We rejoice in the generosity of God's people that have given just under US\$ 60,000 towards our target of US\$ 180,000.

In the coming year, CMS-Africa has new opportunities opening up already. We thank God for the Anglican Church of Tanzania Mothers Union and various Dioceses that have been collaborating partners of CMS-Africa. These include, Ruaha, Lake Rukwa and Lweru Dioceses with whom there was continuous



communication and activity in the year. World Vision Tanzania continues to be a close partner of CMS-Africa, integrating some of our programmes in their community transformation and church-outreach initiatives.

The Lord has set before us open doors that no man can close. It is incumbent upon us to follow God's lead in the coming year as we position ourselves to influence the church towards wholistic transformation.

Archbishop (Rtd) Donald Mtetemela Chairman

International Director's Report

By the grace God has given me, I laid a foundation as a wise builder, and someone else is building on it. But each one should build with care.

he foundations for sustainable mission in Africa have been laid in more ways than one. The first is in developing discipleship content and missional leaders. Since 2008 CMS-Africa has been working at the grassroots developing contextual training content to equip leaders who have been instrumental in fulfilling our vision of Renewed Mindsets: Transformed communities. Transformed communities are: "Families that are experiencing deeply-rooted change in their economic, social, political, spiritual and behavioural conditions growing out of an encounter with Jesus Christ and resulting in their enjoyment of wholeness of life under God's ordinance "Love your neighbour"". Leaders who, over the years, were a part of this journey of developing discipleship content and witnessing the changes in the communities through their churches have now progressed in their roles to either Bishops or, in some cases, Archbishops. This has provided CMS-Africa a wider platform for mission and influence across entire dioceses and denominations within East and Central Africa. This year, by God's grace, we have been able to engage with just over 10,000 people. In Kenya, Uganda, Tanzania, South Sudan and Rwanda

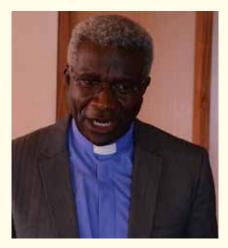
1 Corinthians 3:10 (NIV)

we are seeing models transformation through the local church. We can say with the Apostle Paul in 1Thessalonians 1:7-9 that evidence of faith in God is being "known everywhere".

Church Mission Society in Britain has been our primary financial partner since the establishment of CMS-Africa in 2008. This year we are thankful once again to God for the GBP 225,000 grant for our Mission Support.

This past year with the involvement of Truestone Impact Investment management Ltd, the second foundation for mission in and from Africa has been laid. The construction of the office block on 850 Chania Avenue has begun in earnest with a targeted project completion date of April 2018.

This property was gifted to CMS-Africa by Church Mission Society at its formation in 2008. I am grateful to all those who have given, financially and in many intangible ways, to see this project take off. Special thanks to the technical project team of Musyoki Muindi, Mucai Kunyiha, Joe Maye and our retired Finance Committee team of Treasurer Erastus Kwaka and Nicta Lubaale (member).



I would like to extend my sincere gratitude for Can. Francis Omondi and the CMS-Africa Board members, who have recently retired, for patiently steering CMS-Africa through some very tumultuous years.

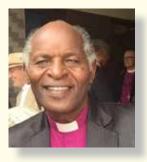
I welcome our new governance team led by Archbishop (Rtd) Donald Mtetemela as we now venture into the next phase of CMS-Africa that I see as the "expansion phase". In October 2016 we will be hosting our Annual General Meeting (AGM) in Uganda - for the very, first time outside Kenya.

With the foundations now laid, CMS-Africa is ready to work with the Church across Africa to intentionally expand her witness across cultural boundaries and beyond this continent.

Congr

Rev. Dennis Tongoi International Director

CMS-Africa Board of Directors



Archbishop (Rtd) Donald Leo Mtetemela Tanzania Chairman



Bishop (Rtd) Joseph Kanuku Kenya Vice-Chairman



Charles Clayton United Kingdom Board Member



Canon Dr. John Senyonyi Uganda Board Member



Joseph Masika Kenya Treasurer



Bishop Moses Deng South Sudan Board Member



Rev. Dennis Tongoi Kenya International Director



Archbishop Onesphore Rwaje Rwanda Board Member

Updates from CMS-Africa Training Programmes and Services

In making discipling the church the focus of our mission, generally CMS-Africa has made a crucial paradigm shift in missions, which has previously been expressed in terms of salvation of souls. Our teachings through our programmes, including Samaritan Strategy Africa (SSA), Business as Mission (BAM) and Financial Freedom for Families (F4), all focus on transformational stewardship for families, women and youth, business people; seeking to make the church resilient and deep in teaching so that Christianity becomes a lifestyle.

Samaritan Strategy

The Samaritan Strategy trainings are designed as VISION Conferences that seek to advance mindset change/transformation. These are five-day conferences or seven-week congregation-based seminars for leaders in the church and community. The outcome is to help participants re-discover God's glorious vision for the Nations, a vision of comprehensive transformation described by Jesus



Seed project of a school in Tanzania started after a VISION conference

as the kingdom of God and to help Christians understand and live according to the biblical worldview in every sector of society and to recognise and abandon false, unbiblical beliefs.

Several VISION Conferences have been undertaken in Tanzania, Kenya, South Sudan, Sudan, DRC and Uganda.

In Kenya, Rev. Dennis Tongoi cofacilitated with Pastor Richard Ayimba a VISION Conference in Kawangware, an informal settlement in Nairobi for communities working with World Poverty Solutions and the Full Gospel Churches Kenya. This has led to two VISION Conferences being conducted in 2 different localities within Nairobi. These VC's are organised into 2-day meetings per month for the next three months.



Mothers Union members in South Sudan after they went through a VISION Conference in January 2016.

A month-long VISION Conference for Mathare Slum workers, organised by New Dawn, was undertaken in May and delivered by SSA Trainers Abraham Ajega and Nzembi Munyasya.

In South Sudan, Vision conferences were held in Wau Diocese and Juba, while one VISION Conference was undertaken in Khartoum. In Tanzania they were held in Morogoro, Dodoma, Arusha and Dar-e-Salam. The impact of VISION conferences, organised in partnership with World Vision, Tanzania, has been recognised as a strong agent for change.

In Kenya, an increasing number of congregations and even whole denominations have adopted CMS-Africa's wholistic discipleship approach. These include Karura Community Church, All Saints Cathedral, Nairobi, and ACK Mbere Diocese.

Business as Mission (BAM)

Business as Mission (BAM) recognises the need for business people to see their vocation as a calling; that, as business people, they are fulltime ministers - not just Mission supporters; and that marketplace is a prime mission field. This is changing the face of mission as business people take their rightful position. Business people and professionals are now building churches and cathedrals as a result of this engagement.

BAM also recognises business as a primary vehicle for poverty eradication. This course is covered over 3 months with weekly meetings. Serah Wambua (retired) is part of the four-person team working with the Discipling Market Leaders (DML) and CMS-Africa to initiate the Training of Trainers (TOT) classes for the BAM programmme. After the MOU was signed, the TOT commenced in May 2016.

Through the ongoing training in South Sudan, CMS-Africa connected a local BAM business owner with potential South Sudanese like-minded business people. This was meant to explore and possibly set up a BAM-compliant enterprise in South Sudan.

In February, CMS-Africa trainers, Representatives, Champions and Staff members attended a three-day

workshop facilitated by Peterson Karanja of Five Talents Kenya. This is part of a global ministry that teaches people to form groups in which they pool savings to raise capital for ventures like farming and business. The savings-led groups target those at the bottom of the social pyramid, generally those quite deprived. The training enabled the participants to better understand the world of microfinance and the opportunities available to CMS-Africa to engage and further its vision of wholistic transformation of diverse communities.

CMS-Africa has engaged various church and Christians in Africa to embrace Business as Mission. We are consistently envisioning business people from within the church to recognise their calling and to use their platform to create jobs and wealth to influence the marketplace with biblical values of diligence, integrity, honesty, generosity, and justice in Africa.



Participants at the Five Talents Training for CMS-Africa team in Nairobi 2016

Financial Freedom for Vulnerable Women

In communities worldwide, women tend to be greatly disadvantaged. Africa is no exception. Women are usually ranked last and many are the times they endure great suffering brought about by different social injustices. In most congregations women are a majority yet their contribution to mission tends to be overlooked. The course offers women financial skills to enable them look after themselves and their families through running small businesses. The course is a 3- day interactive forum.

In November, the women of Rorya Diocese were taken through a weeklong training by a team from the Women Training Programme at CMS-Africa.

The month of March witnessed a review of the Women training following a monitoring and evaluation exercise conducted in Kinshasa. The resulting report is greatly informing the review of the women training as a programme, and will make useful inputs to the development of the Transformational stewardship curriculum as a training programme at CMS-Africa.

From 24th to 30th May, forty women were trained at Mbuji Mayi (DRC) while a hundred women went through a vision-casting session.

Discover, Develop, Deploy (3D) Youth Empowerment

CMS-Africa's 3D programme is designed to help the youth to Discover their potential, Develop it and then Deploy ministry through service to others, entrepreneurship initiatives and other activities that create and add value to themselves and society.

The Youth Training Programme has been active in Tanzania, Kenya and Uganda as described below:

Nairobi Chapel

Through partnership with Nairobi Chapel, 3D classes were envisioned to a total of 57 church pastors involved in church planting initiatives in three different locations: Nairobi Chapel - Ngong Road; Mission of Hope Centre in Pangani; and Nairobi Chapel - Githurai.

New Dawn Alumni

Six former students from New Dawn were trained by Nzembi Munyasia, one of the 3D trainers. The knowledge gained aided their capacity to grow wholistically andnto reach out to more people.

Kyambio youth training

Through a partnership with Centre for Urban Mission, a ministry of Carlile College, Youth at Tumaini Ministry in Kiambio informal settlements were taken through a twelve-week 3D course by Captain Rev. Jackson Wanga. Twenty two youth completed



James Kweyu training the Rorya Diocese Youth in Tanzania in November.

the training, with the promise to reach out to others.

Carlile College

A 3D vision casting session was conducted at Carlile College alongside Mylne Trust grant application process. A total of 37 students attended the forum.

3D in Rorya Diocese, Tanzania

Youth training was also conducted in Rorya Diocese (Tanzania) and Uganda through the local Partner, Transforming Nations Alliance (TNA-Uganda).

Financial Freedom for Families (F4)

The origin of F4 is hinged upon the life of the current CMS-Africa International Director Dennis Tongoi. Rev. Tongoi wrote a book titled "Mixing God with Money", which is the main reference text in the F4 course. "Our life was bumpy; we moved into a house without windows when the Lord called us to missions work in one of the towns here in Kenya and we went into a financial crisis,"says Irene Tongoi. In August, the F4 programme graduated over hundred believers who had been going through F4 classes in the last two years. The graduands were drawn from two open classes that were run at Silver springs Hotel in 2013 and 2014, Karura Community Chapel, African Gospel Church (AGC), All Saints Cathedral and SMEP Microfinance Company Ltd. The programme also commenced training for all staff members of Chancery Wright Insurance Brokers. Rev. Dennis Tongoi was the key facilitator.

Financial Freedom for Families programme continued discipleship sessions in Wau Diocese of South Sudan. CMS-Africa Representative in South Sudan, Pauline Walker, continued to be instrumental in helping to successfully implement the programme.

In May 2016 the F4 Programme conducted a graduation ceremony for 40 Mbeere Diocese priests and their spouses. Among those who graduated was Ed Hutton, an intern from the UK, who participated in the training and was part of the coordinating team. The F4 Programme acknowledges Bishop Moses Masamba for his confidence in CMS-Africa and for having provided a platform of the whole diocesan leadership to be trained.

F4 Programme also initiated training at Riva Petroleum, a fuel services company in Kenya.

Meanwhile, the clergy and staff of All Saints Cathedral in Nairobi continue with F4 training, which started in the last financial year, targeting different groups of church workers.

Cross-Cultural Mission

As a result of adopting, implementing and seeing the impact in the lives of people, Christians include, a number of Anglican dioceses have become Communities of Best Practice (CBPs) by applying aspects of wholistic discipleship. This provides an opportunity for peer mentoring amongst leaders and results in lasting relationships based on mutual learning and sharing of mission resources amongst church leaders and members. CMS-Africa, as part of the CMS Mission Network, helps to facilitate the placement and support of People in Mission Partners, Local Partners (previously called Timothy Partners) and representatives. Some of these CBPs are in among other places, Kinshasa, Bunia, Mukono, Machakos among others.

The cross-cultural visit by Mothers' Union leaders from Tanzania to Dioceses of Embu and Mbeere in Kenya took place between 12th and 17th May. Over 40 Mother's Union members from the Anglican Church of Tanzania participated in the exchange programme.

In partnership with local and global mission agencies CMS-Africa organised a conference on Chinese Mission in Africa. The forum discussed strategies to reach the ever-increasing population of Chinese on the African continent with the good news of the gospel of Christ. We specially thank God for Kim San-Tan AsiaCMS Director who was the main speaker.

"We do not need to go to China to



Roy (second left) and Robin (second right) from Mylne Trust when they visited African International University, with AIU staff Mrs. Omolo (right) and Mr. Wasike (left). Mylne Trusts gives scholarships to students in various institutions through CMS-Africa.

reach a Chinese with the gospel of the Kingdom. God has, in His own wisdom, brought the Chinese to us so that we can evangelise them. No air and water travel costs. The Chinese are our nextdoor neighbours. They are here building roads and selling their Chinese wares. How should the church in Africa be ready to reach out to the Chinese who is with us on unrelated duties but needs the Gospel?" posed Rev. Dennis Tongoi.

The conference held in September shaped Missions work conversation in and around Africa and was a welcome departure from the traditional approach of sending of missionaries to far-flung corners of the world.

The incoming Cross-Cultural Missions Coordinator Karobia Njogu accompanied the visiting team. They were here to learn about the Tearfund's Umoja programme and also to formally meet with CMS-Africa leaders.

Mission Support Services (MSS)

Emerging church congregations need to develop systems, capabilities and assets to manage their God-given resources and potential for ministry of missions. MSS builds the capacity of local churches and mission groups to do mission work through better financial management and support services.

The partnership with Mylne Trust has also continued to support the training of the local people in mission by undertaking further studies that would be greatly beneficial to God's work in churches, academic or theological training institutions or communities.

In the last financial year, Mylne Trust, through CMS-Africa, gave scholarships to over five hundred students across Africa studying in various universities in Kenya. These include St. Paul's University, African International University, International Leadership University, Carlile College, African Nazarene University, Daystar University and United States International University.

Programmatic Outcomes for the year 2015-2016

Numbers reached and geographical spread of programmes for 2015-2016

Programme	Engagement Level	2015-2016	2014-20	15 Cumulative	Country	
Business as Mission	Envisioned	932	364	1,296	Kenya, Uganda, Rwanda,	
	Ongoing Training	34			DR Congo, Tanzania,	
	Equipped	400	580	980	South Sudan	
	Trainers	10	4	14		
Youth Discover Develop and	Envisioned	1,458	1325	2,783	Kenya, Uganda, Rwanda,	
Deploy- 3D	Ongoing Training	256			Tanzania, DR Congo,	
	Equipped	192	649	841	South Sudan, Malawi	
	Trainers	19	21	40		
Women Training	Envisioned	575	580	1,155	Kenya, DR Congo,	
	Ongoing Training				Tanzania, Burundi	
	Equipped	120	99	219		
	Trainers	34	10	44		
Cross Cultural Mission	Envisioned	95	88	95	Kenya, Uganda, Rwanda,	
	Ongoing Training				Tanzania, South Sudan	
	Equipped					
	Trainers	5				
Samaritan Strategy Africa	Envisioned	5,089	2,200	7,289	Kenya, Uganda, Rwanda, Tanzania, South Sudan, Sudan and DR Congo, New Zealand and Pakistan	
	Ongoing Training	234				
	Equipped	2,500	5,700	8,250		
	Trainers	60	88	148		
Financial Freedom for Families	Envisioned	2,342	4,000	6,342	Kenya Uganda, Rwanda,	
	Ongoing Training	551			Tanzania, South Sudan	
	Equipped	158	250	408		
	Trainers	66	50	106		
TOTAL	Envisioned	10,491	8,469	18,960	10	
	Ongoing Training	1,104	0	1,104		
	Equipped	470	7,278	7,748		
	Trainers	194	173	367		

The above outcomes are based on CMS-Africa's Vision 2020 targets : 1, 500 trainers working with 6, 000 practitioners training 15,000 people impacting 50, 000 people by 2020.

Note: In the FY 2015-2016, CMS-Africa streamlined its data collection and reporting. The parameters of Vision Casting, Ongoing training, Equipped/Trained and Trainers were made clearer.

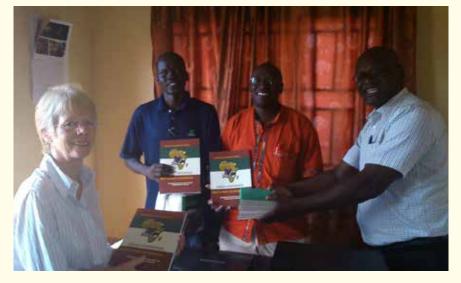
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F4 Graduates its first lot in South Sudan

The Financial Freedom for Families training programme successfully concluded its pilot training in Juba and Wau early in 2016. The Juba class, which started off with 27 participants, ended up graduating only 7 in January due to political instability. Many of the rest had relocated to safety away from Juba. The Wau team graduated 30 participants in March out of an initial group of 50.

"This marks a celebration of faithfulness, of commitment, of endurance for those who started this journey and have been faithful every step of the way. those finalisits now celebrate their milestone of having completed this phase of study of financial freedom for families," says Henry Mwaniki the F4 Coordinator during the Wau graduation ceremony.

From this training, a seed was sown in South Sudan that, if allowed to germinate and grow, can be part of the transformation of the nation and the generations to come. The 37 graduates of F4 in Juba and Wau were tasked to be custodians of the seed planted and



SSA trainer Joe Orlale and CMS-Africa Rep in South Sudan hand over training materials to FOCUS South Sudan. Most of the SSA trainers also went through the F4 training in Juba.

encouraged to nurture it and see it flourish across Africa's youngest nation.

Financial Freedom for Families is a personal financial management training programme geared towards better stewardship of God-given resources at all levels of life starting with the core - the family. The main training materials in the F4 course are the Bible, the F4 Training Manual and the book *Mixing God with Money*. The topics covered include: challenge of record keeping, ownership vis-à-vis stewardship, debts and financial crisis, and relationships.

"Our graduates have come to understand that wealth is not created in isolation but in a community and this requires accountability not just to others but to oneself," avers Sara Gitahi, an F4 facilitator.

"The course addresses some economic and political issues that South Sudan as a nation is going through to date. Due to political instability, there is inflation and economic hardship and but I am consoled to know that God not only knows about it but owns South Sudan will all its resources that the leaders and communities. The course has a spiritual dimension in that it has helped me to know that God owns it all," says one graduate.

CMS-Africa has thus made new inroads



South Sudan team that went through F4 and graduated in December 2015.

into this newest nation with this message of transformation. This involves equipping of families with contagious knowledge. "As they practice, live it out, experience it, keep records and follow through with the disciplines, they can't hide the changes; someone next to them will notice that there is something different about these people and will ask what is going on, thus creating an opportunity to engage and pass on the message to many others," affirms Henry.

CMS-Africa Representative in South

Sudan Pauline Walker helped the F4 training. The FOCUS South Sudan team, comprising Abraham Deng, Joseph Noel and John Malow (New Timothy Partner), actively championed F4 in South Sudan and coordinated the work, along with Pauline.

During the F4 training in Juba and Wau, a need to translate the F4 Materials into Arabic and Dinka became evident; Arabic remains the most widely used language in South Sudan, while Dinka is the local language in areas where most of the F4 training took place. "The Dinka people in Wau Diocese don't understand English or Arabic but are very happy to participate in the F4 training and are keenly doing their assignments in their local languages," observes Henry, who says audio materials will go a long way in spreading the gospel of stewardship in both South Sudan and Sudan.

The F4 training team included, Sara Gitahi, who has served F4 for over 7 years; Henry Mwaniki, who coordinates the F4 Programme, and Rev. Dennis Tongoi.

Testimonies from the graduates

Abraham Deng attested to the revelations he received from the topics covered in F4. "To know that God owns it all was very liberating. Through F4, I got eyes to fix the faults in my financial life. I have decided to come off financial challenges if it is not for the financial freedom for families, I would have been in a big financial mess, he says.

When Deng joined the F4 class, he was undecided but, as the training progressed, he got the hang of it and liked it. "I have made a lot of changes in my expenses at the family level when I realised I was making a lot of mistakes in how I managed God-given resources," adds Deng.

John Malow says that since 2014 when he first heard of the F4, he knew he had to go through the course when the opportunity arose. "I have learnt a lot on financial management and I believe this information will not just help me but generations to come. I have learnt a lot about loans and debts and I now know to free myself from debt," says Malow.

"Having gone through the F4 course, I have learned that these are life-long skills imparted to me and I pledge to live by the principles learnt in each day of my life," says Malow who is a Local Mission Partner.

John Awan on his part says he has benefited from the course, more so from record keeping. "As we progressed through the course, I got to know where my money goes to and I no longer ask the question 'Money, where are you?" he jokes.

"I had never thought of a long-term investment in life but through F4 I have now set a10-year plan that will help me dispense with all my debts.

When we started, it was hard for me to keep the daily records of my expenses but I am now ardent about this practice. Through F4, I have learnt that I am rich. The F4 training awakened this knowledge in me." Michael Aban says he has learnt how to keep financial records. "On this one day, I was in class teaching and then I remembered there is something I had not recorded. I stopped what I was writing on the board and went ahead to key in the information," says Aban. He adds that one time during the translation of the F4 training manual, he came to the topic on saving. Aban was greatly moved to realise he was not saving at all. "That was my very first day of thinking about opening a saving account," he adds.

"The principle of service and rest was also very enlightening. I am among those people who believe that it is sinful not to be engaged in doing something all the time. But from this study, I have learnt to take a rest and I really thank God," concludes Aban.

Joseph Noel the General Secretary of FOCUS SS, observed that the training helped him a lot in the area of debt. "Personally I was in a serious mess. I get my salary but all the time I found myself borrowing. It was until we came to the F4 course and started making progress that I began making sense out of all this. But what was important was the acknowledgement of reasons why one enters into debt and correcting it. I have made my repayment sheet and I am steadily but surely following through the plan until I move from debt to saving."

Joseph's wife has been a direct beneficiary of the record keeping, which created a culture of saving in her household. "When I shared with wife, she started keeping records and making savings and finally ended up surprising me with well-knit trousers. When I asked where she got the money to do it, she said, "from the little savings here and there that we have gleaned from the record keeping that you learnt in F4."

Impact through Communities of Best Practice

Mbeere Diocesan Revival Conference equips thousands for service

December 2015 went down in history as the season when CMS-Africa entered into a new partnership with one of the Anglican Church of Kenya- Mbeere Diocese.

Under the able leadership of Rt. Rev. Moses Masamba, the Diocese pulled off its first ever Revival Convention from 15th to 19th December at Nyangwa Boys School. The week-long convention for the entire diocesan faithful attracted close to 3,000 participants who took part in plenary and breakout sessions that inspired them to live a wholistic life of faith in God. CMS-Africa was invited to train on Wholistic Transformation, Financial Freedom for Families, Women and Youth Training during the convention.

The theme of the convention was drawn from 2nd Peter 3:11, which challenges believers to be men and women, boys and girls who are holy. The right question that believers today need to respond to in addressing the concern raised by Apostle Peter is: What shall I bring to the Lord when I come to worship? God requires of us to show constant love. If we chose to walk with the Lord, as Enoch of old walked with God, God will guide, protect and lead you in His ways of peace and victory.

Once when Peter challenged Jesus Christ, asking him not to embrace the



Bishop Moses Masamba and Rev. Dennis Tongoi when they presided at the graduation of the Mbeere Diocesan workers after successfully completing the F4 stewardship training

Cross, Jesus rebuked him with these words; and told him to get behind him. Follow the way of the cross. "While speaking at the official opening of the Convention, Suffragan Bishop of All Saints Cathedral Rt. Rev. Dr. David Mutisya said that the day of the Lord points to the last days. "God is waiting for you to repent that you may live a life that brings glory and honour to him. As you live today, live as if it is the last day of your life," he said.

Precursor to Convention

On Thursday, 5th August, Henry Mwaniki took to the podium to inspire the clergy in Mbeere Diocese with biblical principles on stewardship of God-given resources. At a conference convened by Bishop Moses Masamba, where over 60 priests and diocesan workers were taken through the stewardship mandate of God's resources including money, time, people and property, amongst others.

The 3-day training equipped the shepherds of God's flock not just on stewardship but also on our identity in Christ, the role of the church, balancing between family and ministry, clergy and livelihood and performance management.

Is the family of the priests be different from other families? Is it special in any way? If so how should the clergy behave or run the family? There is a great difference between the family of the clergy and the family of other people. In the past clergy moved, settled and lived with his wife and children in different places. Today, it looks different. The family of the clergy needs a father figure and the Clergy should take leave and stay with family; imparting Godly qualities to his family first. This meeting gave birth to a partnership between the Diocese and CMS-Africa, and was concretised when the Diocese of Mbeere held the revival convention and invited CMS-Africa to lead in many sessions.

This was followed with the launch of a full 6-month training of the clergy on one of the CMS-Africa Training Programme called Financial Freedom for Families. The trainings ran from January to June 2016 when finally the first lot of the F4 Mbeere Diocese cohort graduated.

A Trailblazing Business as Mission Champion in DRC



The pharmacy started by Denise(in blue) after she went through the CMS-Africa training programmes—SSA and BAM. Denise is accampanied here by her two members of Staff

Denise Katungu Kahamba is a mother of 4 and the owner of Kalongo Pharmacy in Kinshasa, which she runs on the principles of 'business as mission'. Denise worships with Grace Baptist Church, where she is the director of the Sunday school. She is a trained nurse, secondary school teacher as well as a communications practitioner and the owner of a pharmacy in the heart of Kinshasa. Denise runs the Pharmacy on the principles of Business as Mission after going through several of the CMS-Africa trainings.

"Unemployment is rampant in DRC, and after attending training, getting a

job was difficult," she says. I agreed with my husband to do business and that is when we started off with a boutique. No sooner had we started it than we closed it and went looking for greener pasture in Congo-Brazzaville," says Denise from her now flourishing pharmacy in the heart of Kinshasa.

"Congo-Brazzaville was not good and so we came back to, Kinshasa to once again try our luck in business.

"When I got married, my family gave us a lot of food gifts which I used to start my initial business. I added on *mandazi*, doughnuts, and boutique items, which I continued to sell. We sold most of our family items and managed to move to wholesale. To increase business capital for all the things used in bakery, including flour, cooking fat," she continues.

Meanwhile, Denise was busy every Sunday selling soft drinks and doughnuts to the congregation of Grace Baptist Church.

She was also running a radio and television programme on health and prevention of illness, under the Branham Church of DRC RTVA channel.

"I also learned management classes at the university and that is what I am using to run my business," she says.

Denise would meet Jeff Sikabwe and would go through the VISION Conference training, which helped her shape her business to serve as God's mission. "The impact of the women's training shaped my mind-set and worldview. It reinforced my purpose of living and especially engaging in business from what I had at the time," says Denise.

The combination of God's work and business was to Denise very intriguing. "From the training, I realised that I ought to do all things in all areas of life. If I am doing business, I also ought to serve in church and the community at large," observes Denise. At that time, she had given up on business because her matrimonial house had burned down and they had lost all the capital and stock for the boutique and fast-food business. "I resumed the *mandazi* business after sitting through the Business as Mission seminars organised by CMS-Africa, especially when there are events like the trainings where I made more money by supplying snacks and meals for the these training events, then making some money, which eventually enabled her to start other business," says Denise.

The Lord God provided for Denise enough capital to start a pharmacy, where she now spends most of her time. She relates how she balances between business and ministry: "Mondays I work and go back home to play my role as a mother. On Tuesdays, I'm a member of the Full Gospel Church and on Sundays I attend the Baptist Church where I serve as a Sunday school teacher."

Denise adds that the pharmacy business has been quite helpful. The venture has enabled her meet her own needs and those of her family. She has provided help to members of her extended family from time to time.

Additionally, she has started a savings group for women in her family. The group meets every month and contribute \$20 per member, raising at least \$200 which is given to one member per month. "The women are encouraged to start up small businesses like selling of charcoal, cereals, telephone recharge card, soft drinks, among others," says Denise.

Through such initiatives, Denise has helped her members (more so those who are unemployed) to be self-reliant and to be increasingly less of a burden to their men. Thanks to Denise, the women now contribute actively to their household budgets.

But Denise also demonstrates application of the principle of love for her neighbour. She recalls the problem with her neighbours who used to quarrel over water. "The tenants and landlord would always quarrel but I intervened and asked the tenants to come and fetch water from my plot," she says. Her kind gesture, she says touched a neighbour, who started coming to church with all her children and husband, all because of the act of love."

Denise also volunteered to be paying for waste collection for her community. She had observed with great concern, that a heap of rubbish was piling up by the day. To solve this garbage problem would "costs me \$10 a month." Denise is thrilled with the idea of loving your neighbour as you love yourself.

She has made even more interventions in her community. She remembers molising the businesswomen in her neighbourhood to clear the dumping site which was fast becoming a health hazard. Today the site is clean and healthy.



Business as Mission values at work in the pharmacy

"I am devoted to following the Christian values and standards in my business and I strictly follow the code of ethics for the medical operations laid out by Government. My business is my church. There are many who come to me with sick children and I give them the drugs even when they have less funds or no funds at all," enthuses Denise.

There are many who come to the pharmacy needing abortions and Denise turns them away. "There are many who come desiring to test for pregnancy and, as a Christian pharmacist, I refer them to the doctors. Furthermore, I do not sell drugs to those who come without a doctor's prescription."

Local Mission Partner impacting the Youth in DRC

Rev. Bisoke Balikenga is a Local Mission Partner working in the Democratic Republic of Congo (DRC). The DRC comprises over 440 tribes which have conflicted over land, natural resources and political power for years. Bisoke is based in Bunia, North East of Congo, and is the Provincial Youth and Children Coordinator. His activities are geared towards building the youth physically, morally and spiritually.

In 2004, Bisoke started off by organising a conference on reconciliation and peace, where the participants formed an appeasement programme that he manages to date.

His main focus is on the Youth and Children under the Anglican Province of CONGO. Over the last 10 years, Bisoke has organised youth groups, choirs, seminars and workshops. His trainings teach about peace and reconciliation asa pressing issues in the DRC.

In early 2015, Rev. Bisoke held a workshop for all the Youth in the diocese of Boga to train them on social issues. "We ran a workshop for the Diocese of Boga in which we had many of the young people from the conflictprone areas. It was resolved that we plan another workshop on peace and reconciliation designed to prepare the youth for the election because of their vulnerability to be involved in violence," says Bisoke.



Archbishop (Rtd) Isingoma (DRC) lays the puts first stone of the Business Center for Agape, which is being set up as a Youth Empowerment Centre.

The first VISION Conference took place in March; CMS-Africa Representative in DRC Jeff Sikabwe facilitated the training. Participants were drawn from all churches in Bunia and many have adopted these teaching on wholistic transformation and are teaching the same in their Churches. The resulting seed project was a formation of a group whose mission is to reach out to drug/ alcohol addicts.

We have visited many of the affected in Bunia and shared a meal with them while sharing the word of God and praying with them. Significantly, this is a departure from the norm becuase Christians in the DRC believe that drugand-alcohol-addicts are outcasts who ought to be shunned. The pastors who gathered for this seminar learned that even addicts are God's creation and that all people, including the wanton, Christ came to restore to himself (Col 1:3).

The second VISION Conference in this year 2015 was organised by CMS-Africa with support Samaritan's Purse. Samaritan Strategy Trainer from Rwanda, Jacob Ndabaramiye, facilitated this training. We have a seed project where the participants resolved to visit the people who lost all their loved ones from Get. We gave them clothes and food.

"We want to do more Vision Conference once we can have the opportunity to traverse the extensive and vast country but we have some challenges of not having funds for travelling," concludes Bisoke

Through this ministry with the Youth, Bisoke seeks to promote responsible living in the society amongst young people by encouraging them to start their own commercial activities to earn a living. "Land as capital investment is being used for farming and people generate income from selling the produce," says Balikenga.

Although the people of DRC are greatly endowed with natural resources, many remain poor as their land remains fallow while their minerals continue to be extracted by foreigners. Worse still, minerals have over the years been demonised many of church members are rarely involved in mineral extraction. Inspite of the country's vast resource base, many Youth in DRC only think of burning charcoal which they sell in towns. Thankfully, the mentality has been transformed through messages of wholistic transformation that is preached through the CMS-Africa intervention in the DRC.

Pioneering Work

At Mahagi area in Bunia, a Youth training Centre that trains people in sociology has been initiated. British national Ms Judy Acheson, who authored a manual for Sunday school and Youth that is widely used by the Anglican Church in the DRC, was responsible for starting the Youth and Children programme in the Anglican Church in Mahagi.

Acheson would devote her life to social work in Congo for 30 years. Rev. Bisoke Balikenga carries on with the good work she started. Among other books authored by Acheson, and which Rev. Bisoke continues to use, are *"Enjoy your Youth: Young People let us Built our Countries,"* and *"With God let us fight poverty."*

A Centre for Peace and Reconciliation for the Young people has been proposed and will be build in Bunia. Bisoke has already bought land at Rwampara and is keen to start a programme for the youth workers.

The centre seeks to equip youth workers with practical skills for entrepreneurship and to enable them create value for themselves and their communities in the society. Additionally, it will serve as an evangelism platform by which to reach out to the young people while also serving as a recreation centre. A school for the orphans based in Bunia has also been set up and currently attends to tens of needy children. The project is conducted in



Rev. Bisoke Balikenga who is a Local Partner and Youth Coordinator for the Anglican Church in DRC.

partnership with the Church Army and All Saints Cathedral: Mission to Congo Brazzaville.

"The Archbishop of Congo has given us the land where we can build a Centre that we are calling Business Center for Agape. It is where we can do more business and we hope the youth department of the church can generate money for their activities," says Bisoke.

New frontiers for Mission to the Chinese in Diaspora

CMS-Africa held first ever Chinese Awareness Forum in Africa



Chinese Awareness forum participants at the September forum convened by in Nairobi.

September 2015 will go down in history as a month where missions work was greatly reshaped. Instead of the traditional sending of missionaries to unreached places, mission agencies across the globe gathered in Nairobi to review ways and means of reaching out to the Chinese coming to Africa en masse.

According to recent survey, 85% of Chinese people hold religious belief or had some religious practices. Only 15% of them are real atheists (Atheists are persons who do not have faith in any religion and who have no activities related to religion or folk customs). 185 million Chinese people believe in Buddhism and 33 million have faith in Christianity and believe in the existence of God. Only 12 million people are Taoists, although more than one hundred million have taken part in Taoism activities before. China`s major religions are Taoism, Confucianism, Islam and Christianity.

It is against this backdrop that CMS-Africa, in partnership with local and global mission agencies, gathered for three days to be exposed to missions targeting the Chinese community in Africa. The forum discussed strategies to reach the everincreasing population of Chinese on the African continent with the Good News of the gospel of Christ. We specially thank God for Kang Sang Tan of AsiaCMS, who was the main speaker.

"We do not need to go to China to reach a Chinese with the gospel of the Kingdom. God has - in his own wisdom brought the Chinese to us so that we can evangelise them. No travel costs. They are our next door neighbours. They are here building roads and doing business. How can the church in Africa reach out to the Chinese who are with us and need the Gospel?" posed Rev. Dennis Tongoi, the head of CMS-Africa. Christianity was first introduced to China during Tang Dynasty, which was named as Nestorianism during that time. After 1840, they swept the country. Although suspended after 1949, it spread fast in recent years.

Today about 30 million Chinese people are Christians and are organized in about 97 parishes. Most Christians gather in the southern part of China. Christian Mission Agencies in Africa have an even greater opportunity to impact the Chinese right here in Africa where Chinese are found practically in every city and town across the continent.

God is a God of relationships

Today's Church needs to enhance relations as well as its outreach campaigns, more so because the world has truly transformed into a global village. Migration is a new paradigm. AsiaCMS Director Kang Sang Tan puts it well: "The Holy Spirit is there already with the immigrants and the church is lagging behind."

The fact that the church in Africa has been challenged to rethink missions as Missions work does not constitute an addition to the work of the church. Rather, it is all part of the mandate of the church.

The head of CMS (UK) Philip MounStephen reminded the missioners gathered for the Chinese Awareness Forum that it is not us doing missions but God building His own work here on the earth. "We just have to be sensitive to the leading of God. If He brings people to you, reach them! If He sends you to reach people in distant lands heed the call," said MounStephen

If mission constitutes the church, then a church that is not engaged in mission is not a church.

Sustainability of African Christian Mission through the Footprints Campaign CMS-Africa builds for sustainability

MS-Africa is closer to its vision of making mission work from Africa financially sustainable. This is especially the case as building work gets underway on a new multi-storey office block that will provide it with office space along with rentable space to generate income.

It has been a long journey. One of the biggest challenges for CMS-Africa has been finding the right investors. As such, it was an answer to our prayer when a partnership with Truestone Impact Investment Management Ltd (UK) as well as with a number of Kenyan investors, was finalised earlier in the year.

The building project is underpinned by an appeal called Mission Footprints Campaign, which seeks mission support and donations through giving, to enable CMS-Africa own at least half of this building in order to generate income for missions work in the future.

The building will also house a training centre (CMS Africa's mainstay) on one floor, while the income received by renting out other floors commercially should allow CMS-Africa to become financially autonomous and support CMS-Africa's international mission footprint.

CMS-Africa International director Dennis Tongoi said: "The church in Africa owes its legacy to Western missionaries. To sustain this in the face of shrinking mission resources from the West, especially in light of the global economic downturn, there is need to put in place mechanisms to facilitate and support continued missionary work that would ensure sustained impact of Christianity."

The Footprints Campaign seeks to transform lives for the better by ensuring the Church's continued engagements with cross-cultural mission not just today but in years to come. At the heart of CMS-Africa Footprints Campaign is the desire for economic sustainability. Now, more than ever in its eight-year history, CMS-Africa is determined to execute strategies that will ensure millions of people across Africa and beyond develop homegrown solutions to address their needs.

About CMS-Africa's Mission Footprints Campaign

Founded from Church Missionary Society in 2008, CMS-Africa exits to provide a linkage between missionary work in Africa and the churches and communities through wholistic development. "We exist to equip and multiply leaders in and of the church towards holistic mission," says Serah Wambua, former Mission Network and Partnerships Manager.

Through this campaign, CMS-Africa seeks to lay a foundation for long term sustainability of its international mission footprint in Africa, and from Africa, by investing in an office block. "We are trusting God for 3000 individuals, business entities, or Churches, to each donate GB£500 or US\$700 or KSh.60, 000 the estimated cost of constructing and furnishing a square meter of the building. The target amount from the campaign is to KSh. 180.000.000. This will enable us acquire two more floors other than the three already allotted to us as equity in the value of the land in the partnership agreement entered into with the developers. Owning at least five floors of the building is what CMS-Africa aims at to assure rental income for sustainability of missions work across

the continent," says Rev. Dennis Tongoi, the CMS-Africa International Director.

To date, nearly a third of the targeted 3000 footprints have been paid for and we are trusting God to raise the difference in the next 24 months.

You too can be part of the people who will lay the foundation for missions from Africa to the rest of the world in years to come by paying for a footprint.

For more information, see http://www. cms-africa.org/footprints-campaign.

html#about-footprint-campaign

Secretariat and Board Transitions

Serah Wambua retires after 10 years of service



Serah Wambua receives a gift from Judy Murungi (TNA-Uganda) on her retirement day. Serah worked closely with CMS-Africa partners as the Networking and partnership building manager

In May, a farewell party for one of the longest serving staff members, Serah Wambua, was held in honour of her 10 years of ministry. Serah, played a key role in communities building relationships between CMS-Africa and churches and dioceses. She helped establish exchange visits between churches and communities from different countries to facilitate exchange lessons, experiences and resources. She also helped establish the Business as Mission programme.

Serah passed on the baton of missions work, specifically the department of Cross-Cultural Missions in Africa to Karobia Njogu.

Her last posting with CMS-Africa has been as the Mission Networks and Partnership Manager. Serah remains in CMS-Africa circles as a trainer, consultant and advisor to the missions work in Africa.

The farewell party, held on 13th May, was attended by many partners, including Mother's Union members from Tanzania, representatives of Byumba Diocese in Rwanda, former colleagues, CMS-Africa ministry partners, family and friends in Kenya.

Changes in the Board

It is also in this financial year that five of the eight Board Members retired from the CMS-Africa Board. We thank God for their great job in helping to steer the CMS-Africa ship during the time they served with us.

Those who retired as Directors include:

- 1. Can. Francis Omondi
- 2. Erastus Kwaka Omolo
- 3. Nicta Lubaale
- 4. Claudette Kigeme

The incoming Board of Directors are:

- 1. Rtd Archbishop Donald Mtetemela (Chairman)
- 2. Prof. John Senyonyi (Member)
- 3. Charles Clayton (Member)
- 4. Joseph Masika (Treasurer)



Archbishop (Rtd) Donald Mtetemela is dedicated for service after accepting the call to serve as Chairman of the CMS-Africa Board beginning July 2016. Praying with him are fellow Board Members.

CMS-Africa Staff Members



Rev. Dennis Tongoi International Director



Henry Mwaniki Training Manager



John Ndeta Communications Manager



Karobia Njogu Cross-Cultural Missions Manager



Mercy Chesebe Accountant



Michael Ndege Resource Mobilisation Consultant



James Kweyu Finance Manager and Youth Coordinator



Lucy-Muguiyi Ochieng Head of Operations



Nelson Makumba Administrator

CMS-Africa Representatives & Local Mission Partners



Jeff Sikabwe D.R. Congo



Stephen Mosheni Kenya



Elson Mageza Rwanda



James Hassan Sudan



Richard Rukundo Uganda



Bisoke Balikenga D.R. Congo



Wairimu Kamau Kenya



Manasseh Tuyizere Rwanda



Paul Kibona Tanzania



Duncan Olumbe Kenya



Jean Bosco D.R. Congo



Felix Masinde Kenya



Pauline Walker South Sudan



Moses Engwau Uganda



Rachel Karanja Kenya



Wanga Jackson Kenya



John Malow Bedit South Sudan



Davis Manana Uganda

CMS Africa Partners

NAME OF ORG.	NATURE OF COLLABORATION	SECTORAL FOCUS	NAME OF ORG.	NATURE OF COLLABORATION	SECTORAL FOCUS
Church Mission Society (CMS)	Partnership Grant	Core Funding	Mylne Trust	Promotion of leadership training through sponsorships.	Training and leadership development
African International University (AIU)	Accredited church-based transformational discipleship tools	Training, materials, development	REAP	Training communities	WCT- Environmental stewardship
Council of Anglican Provinces of Africa (CAPA)	Formation for production of promoting stewardship throughout the 12 Anglican provinces in Africa	Wholistic Community Transformation (WCT)	World Vision Tanzania	Training of church and community leaders	WCT
Care of Creation Kenya	Developing and deploying trainers	Biblical stewardship of the environment and agriculture	Church of Nigeria Missionary Society (CNMS)	Training of church and community leaders	WCT
Church Army Africa	Providing trainers and trainers of	Youth economic	Diocese of Arochukwu- Nigeria	Training of church and community leaders: women and youth	WCT
CMS- Interchange	trainers for CMS-AFRICA project	empowerment programme, SSA, WCT Wholistic Discipleship,	FOCUS- South Sudan	Training of Young Christians in learning institutions to become community leaders	WCT
Network	exchange between CMS, Asia- CMS, New Zealand CMS, CMS- AFRICA, Australia CMS	Pioneering Leadership, Interfaith Prophetic Dialogue, Partnership Grant (CMS)	Mukono Partners (GVEP, TNA,Opportunity Bank, Heifer international)	Training communities of best practice/Cross cultural mission	WCT
Disciple Nations Alliance, (DNA)	lations Alliance, Biblical Worldview materials and networking for a for Wholistic Transforming Mission (WTM) practitioners	Wholistic disseminating resources	Diocese of Machakos and Makueni	Communities of best practice- Bio- gas initiative	WCT
()			ACROSS	Training	WCT
Faith-2-Share	Share Network for like-minded Anglican mission agencies	Cross-cultural mission partnership and	Mbeere Diocese	F4 training, SSA	WCT
		collaboration	Byumba Diocese	Cross cultural missions	WCT
Harvest Foundation	Facilitation of support for key network leaders and community	WCT	Mothers Union	Cross cultural missions	
	trainers in Africa		Tearfund	Samaritan Strategy Africa	
Reach Global	Collaborating on leadership development for churches in Africa	Leadership development	Christ Impact Mission	Missions, cross cultural exchanges	Care of Creation; Environmental Stewardship
Mt.Kenya South Diocese	Leadership Development Support	Leadership development	Karen Community Chapel	Missions	Care of creation
Scottsdale Bible Church- USA	Leadership Development Support	Leadership development	Karura Community Chapel	Leadership training	F4, TS, WCT
Rock point Church- USA ADS	Leadership Development Support	Leadership development	All Saints Cathedral- Nairobi	Leadership training	F4, TS, WCT
ELNET-Executive leadership Network	CMS Africa staff (Serah Wambua and Henry Mwaniki) are members	BAM (Business As Mission)	Carlile College	Training	Scholarship, 3D
and Henry Mwaniki are members of ELNET's Business Church Sub-Committee. This aligns with Business as Mission and CMS- Africa is particularly involved in developing curriculum.	moon()	Rema Ministries, Burundi	Cross cultural missions	SSA, WCT	
		Transforming Nations Alliance(TNA) Uganda	Trainings	WCT	
Mothers Union- Kenya,	Cross-cultural mission and Training	WCT	SASTA	SSA Trainings	WCT
Uganda,Rwanda, Ruaha, Tanzania	of Trainers		Wau Diocese	Biblical worldview training F4 and Stewardship	SSA, F4, WCT
Samaritan Strategy Africa	Providing trainers and tools for wholistic discipleship training Leadership Development Support	VISION Conferences WCT			

Statement of Board of Director's Responsibilities

The Kenyan Companies Act requires the directors to prepare financial statements for each financial year that give a true and fair view of the state of affairs of the company as at the end of the financial year and of its operating balance or deficit for that period. It also requires the directors to ensure that the company maintains proper accounting records that disclose, with reasonable accuracy, the financial position of the company. The directors are also responsible for safeguarding the assets of the company.

The directors accept responsibility for the preparation and fair presentation of financial statements that are free from material misstatement whether due to fraud or error. They also accept responsibility for:

- Designing, implementing and maintaining internal control relevant to the preparation and fair presentation of the financial statements;
- 2. Selecting and applying appropriate accounting policies; and
- 3. Making accounting estimates and judgements that are reasonable in the circumstances.

The directors are of the opinion

that the financial statements give a true and fair view of the state of the financial affairs of the company as at 30th June 2016 and of its operating balance and cash flows for the year then ended in accordance with the generally accepted non-profit accounting principles and International Financial Reporting Standard for Smalland-Medium-sized Entities and the requirements of the Kenyan Companies Act.

Nothing has come to the attention of the directors to indicate that the company will not remain a going concern for at least twelve months from the date of this statement.

Approved by the Board of Directors on 21st October 2016 and signed on its behalf by:



Treasurer's Report

I am pleased to present to you the 2015/2016 audited financial statements as presented on pages 27 and 28 of this Annual Report.

During this period, CMS-Africa continued to experience God's faithfulness as far as funding for our various programmes/ activities is concerned. In this regard, funding towards our core training programmes and services stood at Kshs. 36 million while funding towards designate ministry work stood at Kshs. 49 million. We thank all our partners, led by the Church Mission Society in the UK, who have continued to give generously toward missions work in Africa and beyond. Total expenditure stood at Kshs. 70 million, giving a surplus of Kshs. 15 million.

Our total net assets position as at 30th June 2016 was Kshs. 289 million. This position is mostly represented by cash balances and the value of assets held for sale as part of the construction project – Chania 850 – in Nairobi, which is underway, and progressing in earnest.

As part of growth initiatives, we are in the process of reviewing and standardising our accounting and financial systems. This will help us to be more transparent, operate more efficiently and communicate our financial inputs and results more clearly, internally and externally, and get better value for money.

CMS-Africa Board of Directors recognise their responsibility to safeguard the financial and other sustainability interests of CMS-Africa. The Board, through the Finance Committee remains committed to utmost due care, while the management, ably led by the International Director, Rev. Dennis Tongoi runs the day-to-day affairs of CMS-Africa.

Joseph Masika Treasurer CMS-Africa

Statement of Comprehensive Income for the year ended 30th June 2016

INCOME	<u>2016</u> Kshs	<u>2015</u> Kshs
Mission Support Fund	33,750,000	30,375,000
Other Grants	502,600	37,275
Local Income	1,529,635	3,250,378
(Loss)/Gain on Foreign Exchange	(211,105)	2,642,075
	35,571,130	36,304,728
Mission networks	46,877,635	48,480,852
Financial Freedom for Families	1,099,000	2,224,610
Partners Mission Contribution	1,254,038	2,166,677
	49,230,673	52,872,139
	84,801,803	89,176,867
EXPENDITURE (APPENDIX I)		
Business As Mission (BAM)	5,708,764	6,073,584
Youth	2,541,589	2,699,370
Women	3,169,978	3,374,214
Traning and Publications	-	2,699,370
Cross Cultural Mission	2,548,597	-
Samaritan Strategy Africa (SSA)	6,330,144	6,748,426
Mission Support Services (MSS)	11,400,706	12,147,167
	31,699,777	33,742,131
Mission networks disbursements	34,959,930	46,185,113
Financial Freedom for Families	1,446,265	2,243,183
Partners Mission Contribution	1,940,895	843,003
	38,347,090	49,271,299
	70,046,867	83,013,430
BALANCE FOR THE YEAR Ksh	ns <u>14,754,936</u>	6,163,437

Statement of Financial Position as at 30th June 2016

ASSETS		Kshs	Kshs
Non current assets			
Property and equipment		1,342,425	1,418,165
Investment - unquoted		3,166,000	3,166,000
		4,508,425	4,584,165
Current assets			
Assets held for sale		211,941,438	204,535,874
Inventories		1,235,797	1,256,557
Mission network funds		8,938,460	7,203,774
Receivables and deposits		3,513,028	3,382,869
Due from related company		2,668,225	2,668,225
Cash and cash equivalents		89,040,247	31,150,557
		317,337,195	250,197,856
Current liabilities			
Held for sale deposits		31,564,340	28,044,000
Payables and accruals		979,330	296,732
Staff accounts payable		268,441	384,354
		32,812,111	28,725,086
Net current assets		284,525,084	221,472,770
TOTAL ASSETS	Kshs	289,033,509	226,056,935
REPRESENTED BY:			
Capital fund		1,342,425	1,418,165
General fund		192,288,336	190,089,639
Mission network funds		32,397,944	19,779,675
Designated funds		63,004,804	14,769,456
TOTAL FUNDS	Kshs	289,033,509	226,056,935

Latest from 850 Chania Project

CMS-Africa is closer to its vision of making mission work by Africans economically sustainable as building work gets underway on a new multi-storey office block that will provide office space along with rentable space to generate income. The expected income will go a long way in taking forward the CMS-Africa programmatic work as described in this section.

As is the case with many building projects, it has indeed been a long journey getting to this this point. One of the biggest challenges for CMS-Africa has been delays caused by manoeuvring through all the legal paperwork and government requirements of procedural permits in a context where corruption would have simplified the process. CMS-Africa is developing this project in partnership with Truestone Impact Investment Management Ltd from the UK together with a number of Kenyan investors.



From left to right: Rev. Dennis Tongoi (CMS-Africa); Neil Sandy, Truestone Impact Investment CEO and Quantity Surveyor, Hussein Were, during the official signing of partnership agreement that brings on board Truestone as a developer to help CMS-Africa realise the Sustainability-of-Missions dream in years to come.





Ongoing construction work at the 850 Chania project site

1. CMS-Africa seeks to lay the foundation for long-term sustainability of its international mission footprint in Africa and from Africa by investing in an office block on prime property in Nairobi; a gift to CMS-Africa from the Church Mission Society (CMS).

2. We trust God for 3000 people to each pay for a footprint equivalent to one square meter of the building. This will allow CMS-Africa to occupy one floor and rent out four floors to generate income.

3. All fully paid donations have a unique footprint number and will be acknowledged on a plaque to be erected at a prominent place in the new building.

4. Construction begins in thethird quarter of this financial year and scheduled for completion in 24 months. One can pay for more than one foot print. One may chose to make their full payment as a one time gift or choose a monthly, quarterly or even annual gift. Progress on the campaign will be updated in our quarterly mission newsletter and on our website.



MAKE A LASTING INVESTMENT

SUPPORT CMS-AFRICA MISSION BY PAYING FOR ONE OR MORE FOOTPRINTS.

Name:	
Organisation:	Date
Tel:	Email:
I hereby pledge an an	nount of
One Time	
Monthly	
Quarterly	
Annually	
HOW TO PAY: Visit our	website www.cms-africa.org for online payment deta
or contact us on info@	Pcms-africa.org,
or call +254 722 695 6	93, +254 20 213 8242, +254 703 449 089
and the state	YOU CAN ALSO PAY BY M-PESA: SELECT PAY BILL OPTION ON YOUR PHO



YOU CAN ALSO PAY BY M-PESA: SELECT PAY BILL OPTION ON YOUR PHONE, ENTER PAYBILL NO. 917300, ENTER YOUR FOOTPRINT NUMBER AS YOUR ACCOUNT NUMBER I.E FOOTPRINT - 01, ENTER THE AMOUNT, YOUR M-PESA PIN. CONFIRM DETAILS, THEN SUBMIT. GBP Account NIC BANK LIMITED Account Name: CMS Africa - Programmes Account Number: ICA - 1112000023 Swift Address/Code: NINCKENA

USD Account NIC BANK LIMITED Account Name: CMS Africa - Programmes Account Number: ICA - 1111000215 Swift Address/Code: NINCKEN

KES Account NIC BANK LIMITED Account Name: CMS Africa - Programmes Account Number: ICA - 1110000855





